目录

IV

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..... 68

2019 7

2013 25

2020

1. 2020 12 16

2. 2020

64.11%

384

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2100 1400

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2907 289 3.5

83 2019 C

86 124 2020

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10 81 2

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12 2008

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3 2017

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ESI 1% 2019 21

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70 14

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985 211

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2017 8

2017 9

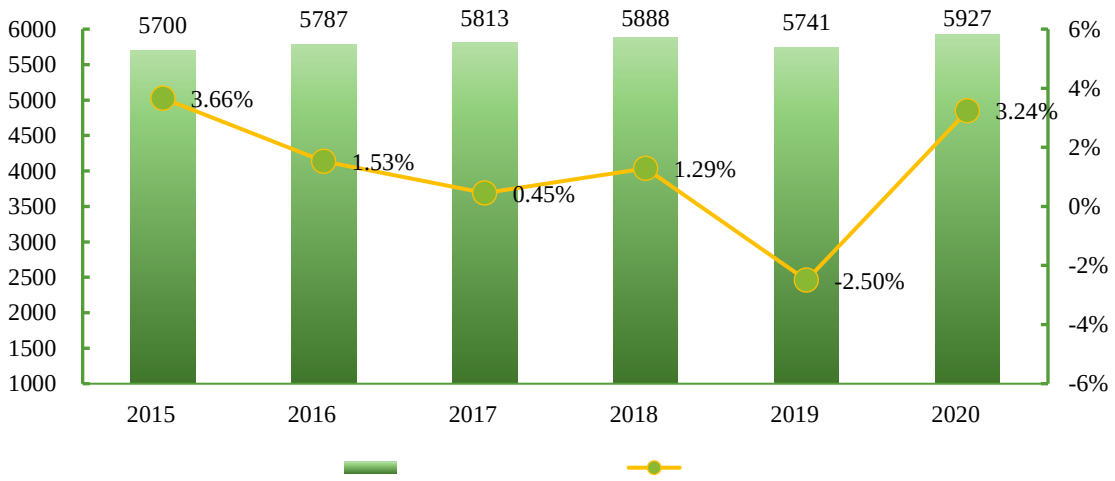
16

(

60 2008

2020 5927 2019 5741 186

1-1



1- 1 2015-2020

2020 2164 03-2. " 0430

30-6" 0.58:1 1-1

1- 1 2020

	/ . 31	03-2. "
	0430	30-6"

2020 31

. - 34 . 5+ - %

. . -5. " . - +6" 3-35" 3+ . "

[1] 2734 46.13%

[2] 863 14.56%

1341 22.63% 1-2

1- 2 2020

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	/ 51	1 -46"		20	- -56"

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1- 4 2020

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	/ 46	1 4. "	52	. 61	- 1
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	/ / 0	0-43"	03	. 54	- + 6
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	/ / -	0-4. "	. - 2	. . 2	- -6.
	/ . 0	0-26"	43	. 04	- -22
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	. - 5	. -5/ "	/ 2	50	- -0-
	43	. + 5"	3.	. 2	1 + 4
	4-	. + 5"	. 2	22	- + 4

2020 79

2.70%

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1- 5 2020

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	. 30	/ -42"	66	31	. -22
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	. / /	/ + 3"	/ 6		

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	5/	. 05"	/ .	3.	- 01
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	21	-6."	.4	04	-13
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	2.	-53"	.1	04	-05
	15	-5."	5	1-	-7-
	15	-5."	./	03	-00
	14	-46"	.5	/6	-3/
	11	-41"	..	00	-00
	1/	-4."	.0	/6	-12
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	1-	-34"	.1	/3	-21
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	1-	-34"	./	/5	-10
	05	-31"	4	0.	-70
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	.	-+/"	-	.	-+-

2020

874

2019 9 259 20000

2020 18

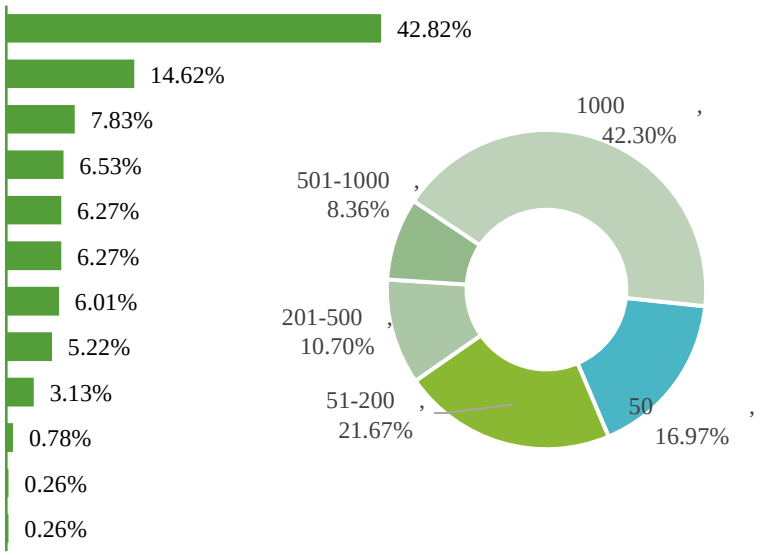
597 27

2020

42.82% 14.62% 7.83%

1000 42.30% 51-200 21.67%

1-2



1- 2

39.49%

1-3

1- 3

14.10%

2020 12 16 2020 5927

4751 80.16% 38.33%

26.54 2-1

2- 1 2020

	/ / 4/	05 00"	
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	. . 43	. 6 51 "	*

2020

90% 80.16%

2-2

2- 2 2020

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	43	36	6. "
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	/ 00	. 65	52"
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	/ . 0	. 46	51 "
	. 00	. . -	50"
	0- 5	/ 20	5/ "
	3. .	2- 1	5/ "
	245	1 34	5. "
	1 / 2	0/ 6	44"
	/ / /	. 31	41 "
	343	1 64	41 "
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9

40.00%

50% 2-3

2- 3 2020

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	0/"	/0"	/1"	/"	/"	0"
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	/."	//"	1"	/"	-"	2"

2020 50

80.16% 15 90%

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2-4

2-4 2020

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	1-	05	62"
	0-	/5	60"
	34	3/	60"
	1-	04	60"
	3/	24	6/"
	65	56	6."
	43	36	6."
	34	3-	6-"

	41	3.	5/"
	15	06	5."
	/4	//	5."
	5/	33	5-"
	.30	.0-	5-"
	21	10	5-"
	34	20	46"
	/1	.6	46"
	4-	22	46"
	..5	60	46"
	/.2	.4-	46"
	50	32	45"
	3-	14	45"
	35	2/	43"
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	22	1.	42"
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4

45.42% 39.01%

22.13% 18.94% 2-5

2- 1 2020

2- 5 2020

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	-+1"
	-+-"

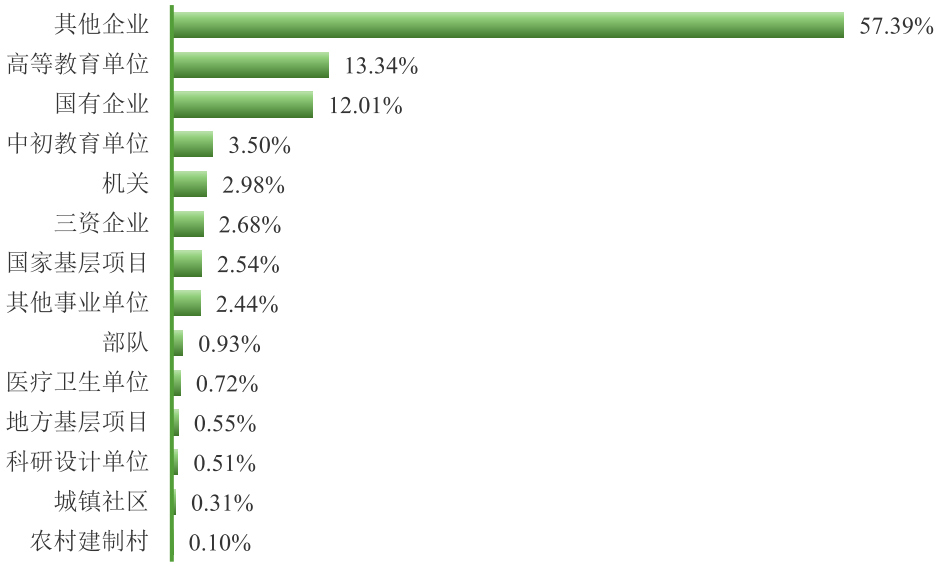
67.22% 59.30% 42.29%

2-2

2- 2 2020

501 90.76% 2-3

2- 3 2020



2- 4 2020

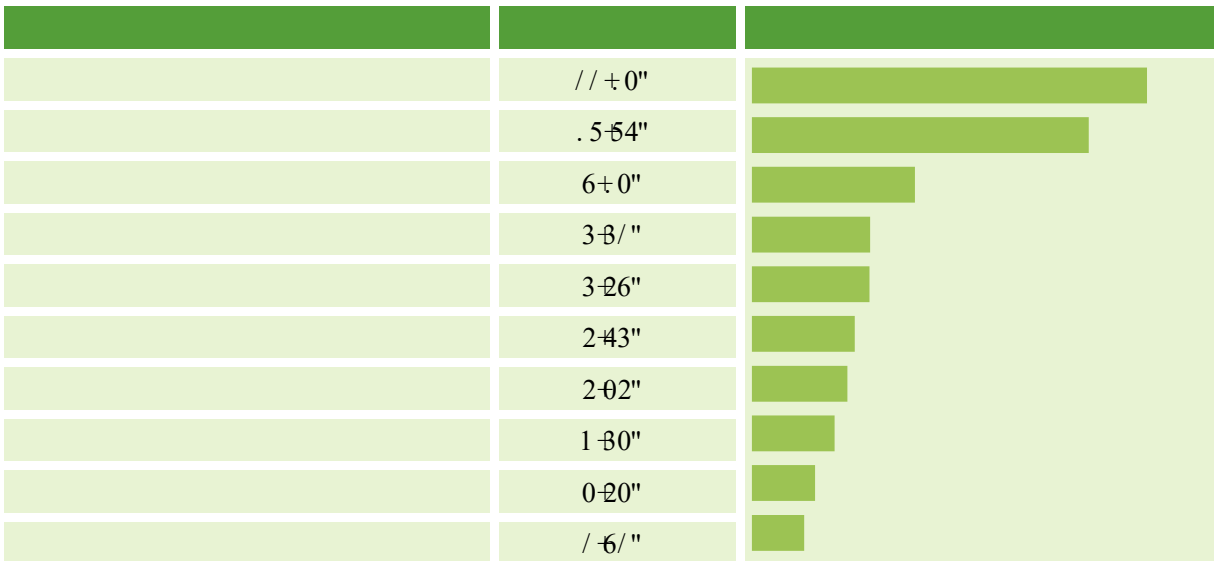
22.13%

18.87%

9.13% 6.62%

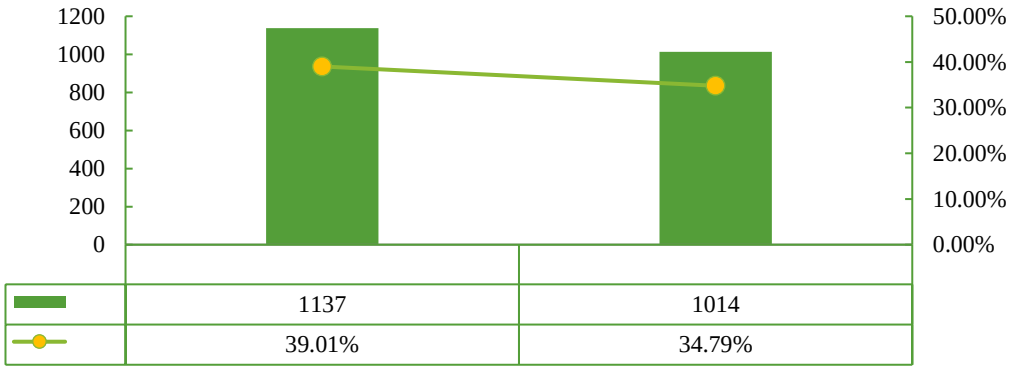
6.59% 2-6

2- 6 2020



2020 39.01%

34.79%



2 -5 2020

2- 7 2020

	02-3/ "	05-1 3"
	. 6-4- "	/ . -1 - "
	5-4. "	6-43"
	3-1 / "	3-5- "
	2-4/ "	/ -53"
	0-1 0"	/ -23"
	/ -6- "	/ -43"
	/ -5. "	/ -53"
	/ -40"	/ -04"
	/ -31 "	/ -53"

2020

1170 1896

645 2-8

2- 8 2020

2020

74 16

25 2-10

2- 10 2020

	41	/ -21"
	. 3	- -22"
	/ 2	- -53"

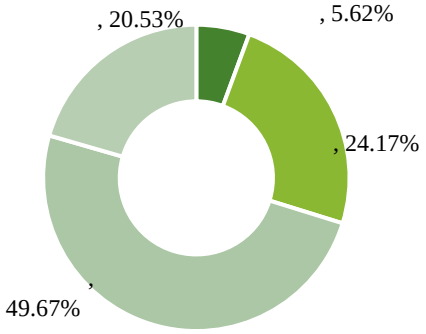
2020 79.46%

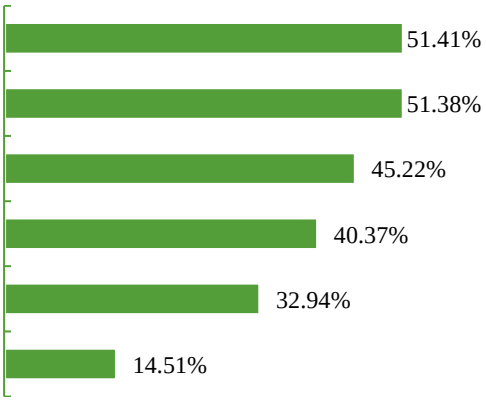
5.62%

24.17%

51.41% 51.38%

45.22%





2- 6 2020

100 00%

2- 7 2020

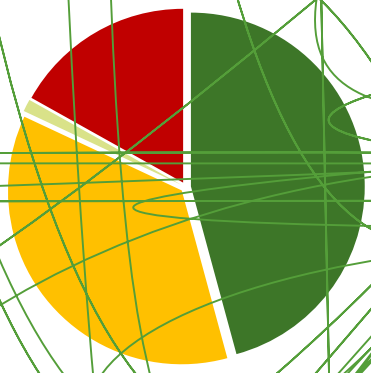
100 00%

73.09%

2020 1409

23.77%

45.78% 36.20% 2-9



2- 9 2020

2020 43

42 2-11

2- 11 2020

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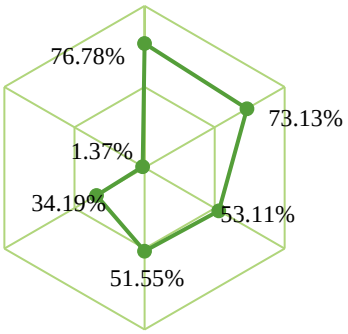
1094

76.78%

73.13% 2-10



2- 10 2020

100 00%

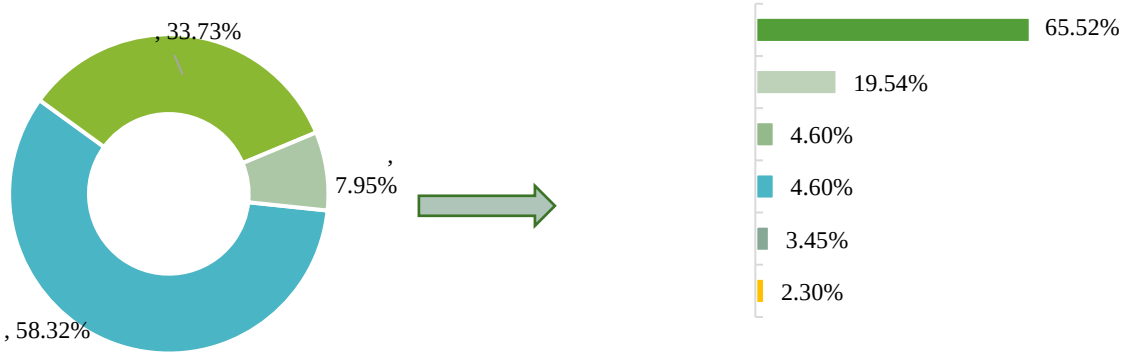
1094

92.05%

87

65.52% 19.54%

4.60% 2-11

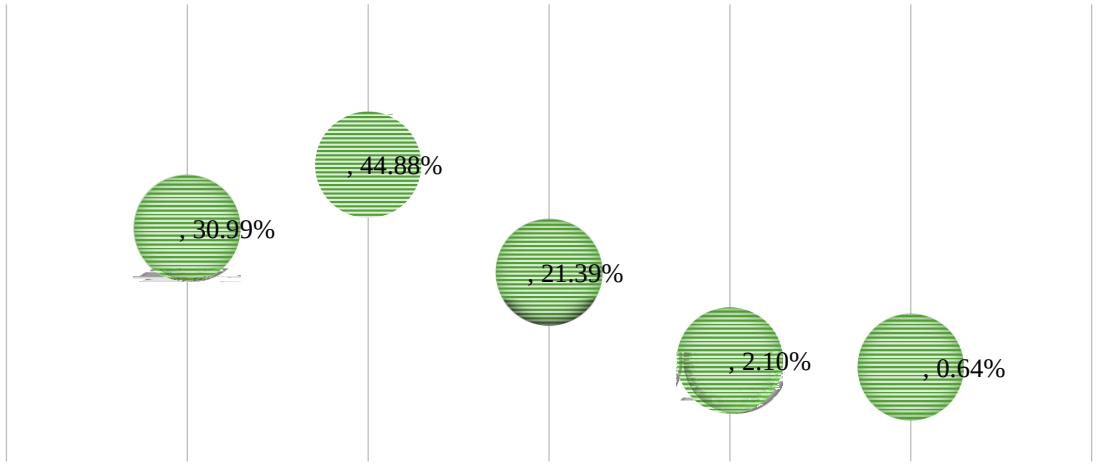


2- 11 2020

1094

30.99% 44.88%

2-12

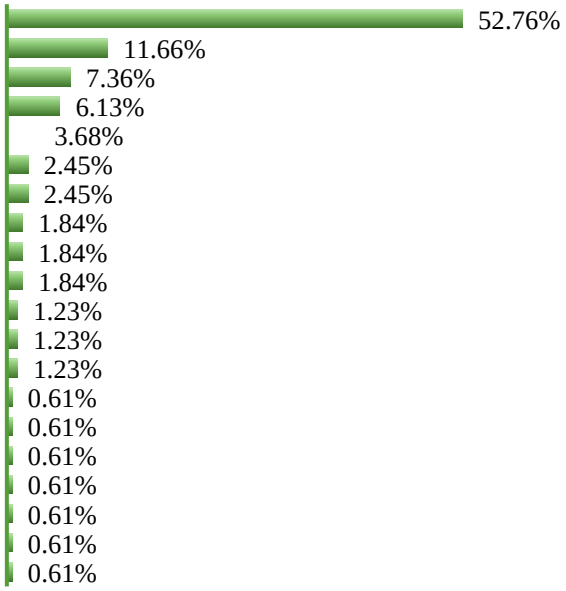


2- 12 2020

2020 164 2.77%

52.76%

11.66% 7.36% 2-13



2- 13 2020

2020

20 13 2-12

2- 12 2020

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	4		/
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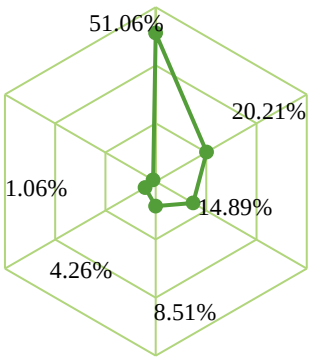
	/		/
	/		/

94

51.06%

20.21% 2-14

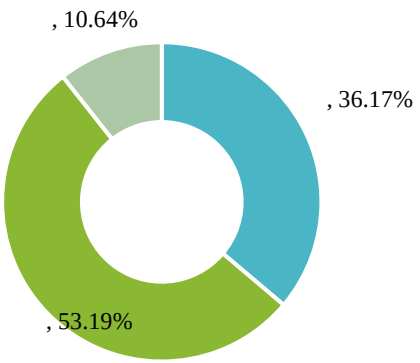


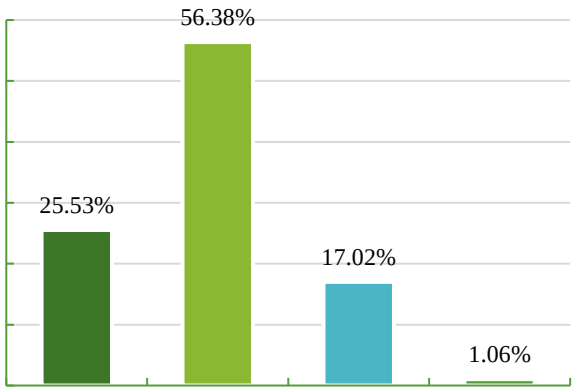
2- 14 2020

94

89.36%

25.53% 56.38% 2-15



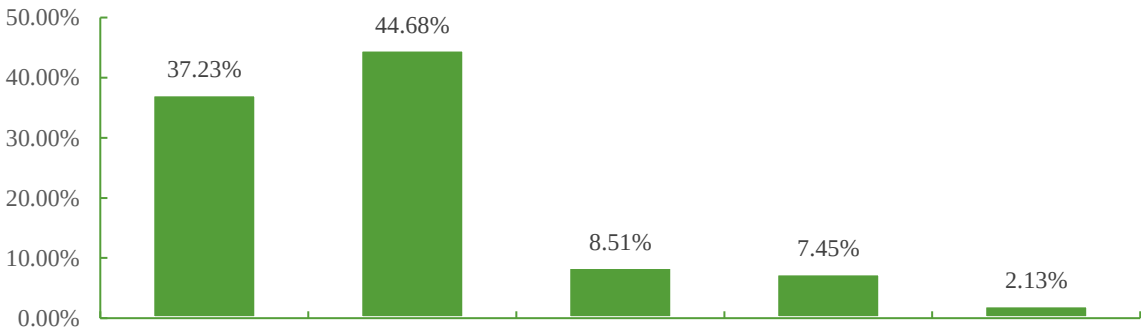


2- 15 2020

90.42% 37.23%

44.68%

/



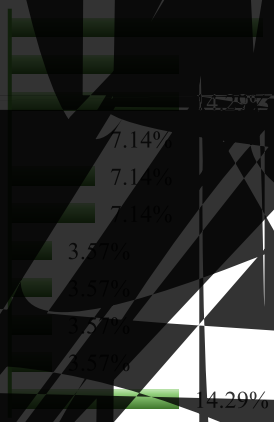
2- 16

2020

90 1.52%

2020

75.00% 2-17



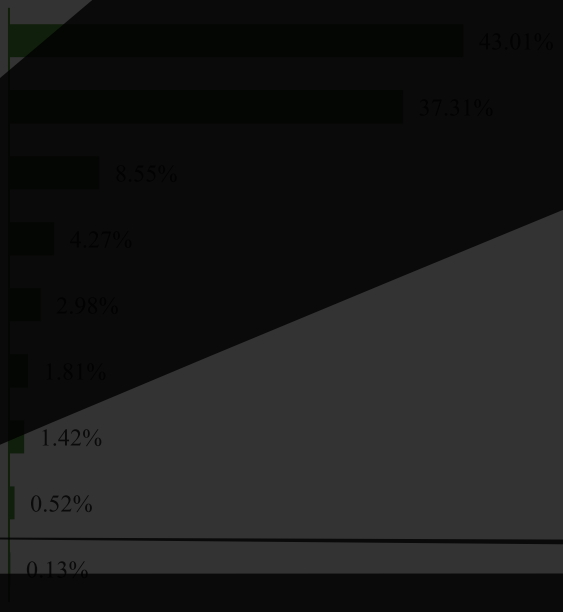
2-17 2020

2-18

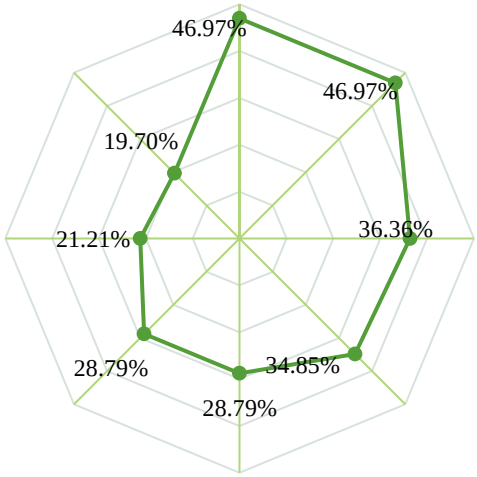
2020 1176 . 6 51"

10+ ."

04 0. "



2- 20 2020



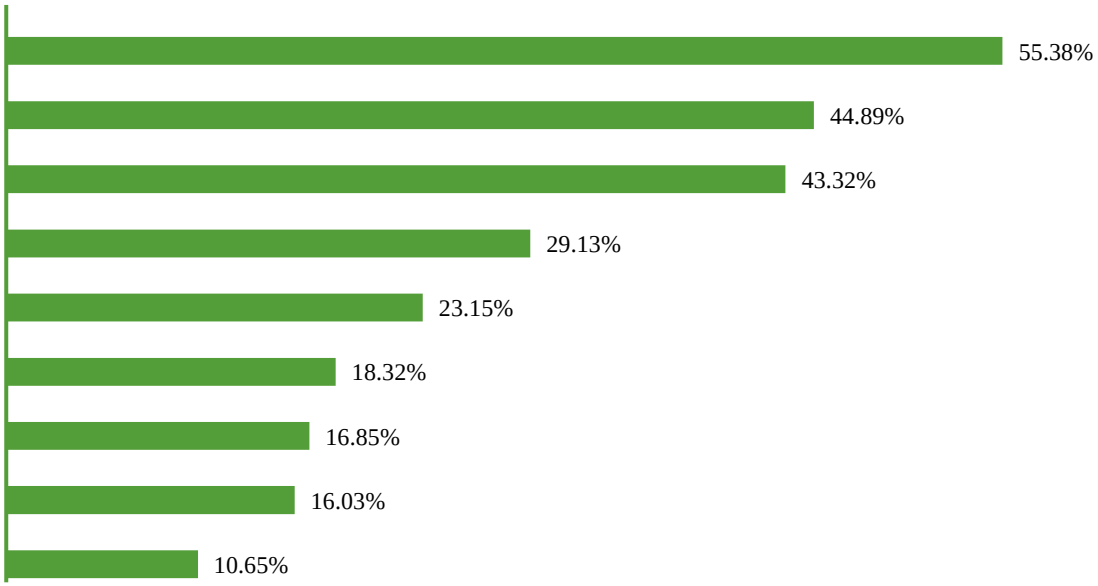
2- 21 2020

3-1

3- 1

,

22-05" % 11-56"



3- 1 2020

100 00%

2020 35.53%

/ 17.93%

24.62% 11.68%

3-2

3- 2 2020

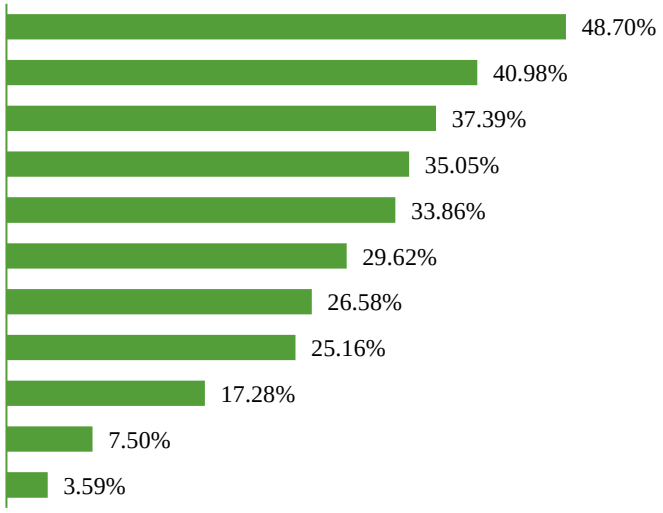
	,	. 4-60"
		5-5- "
		5-5- "
		/ 1 -3/ "
		. . -35"
		6+ 5"
	,	3-30"
		1 + 5"
		5+ 2"

40.87%

40.33%

18.80%

3- 2 2020

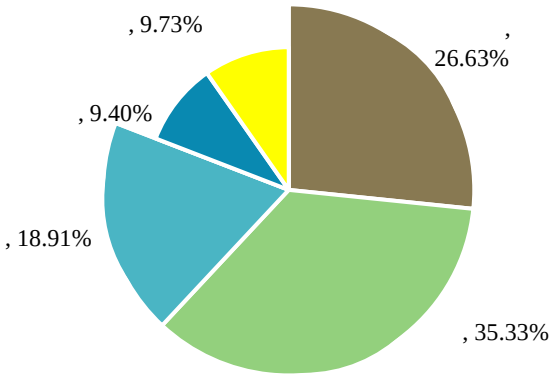


3- 3 2020

2020

80.87% 3.60

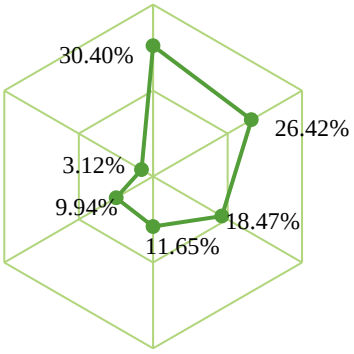
3-4



3- 4 2020

30.40% 26.42%

3-5



3- 5 2020

2020 97.88%

23.26% 56.20% 4.00 3-

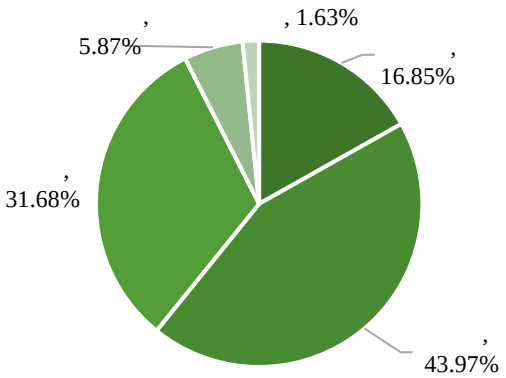
6

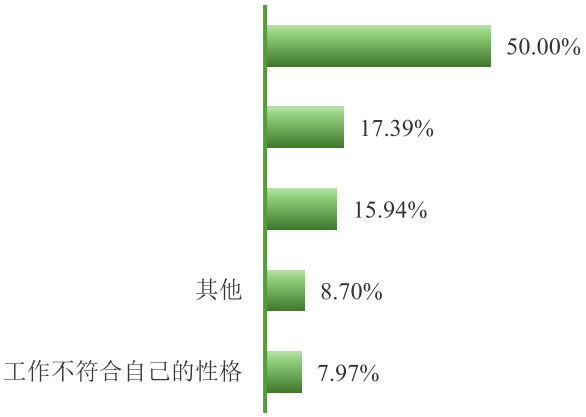
3- 6 2020

2020 92.50%

16.85% 43.97%

3-7



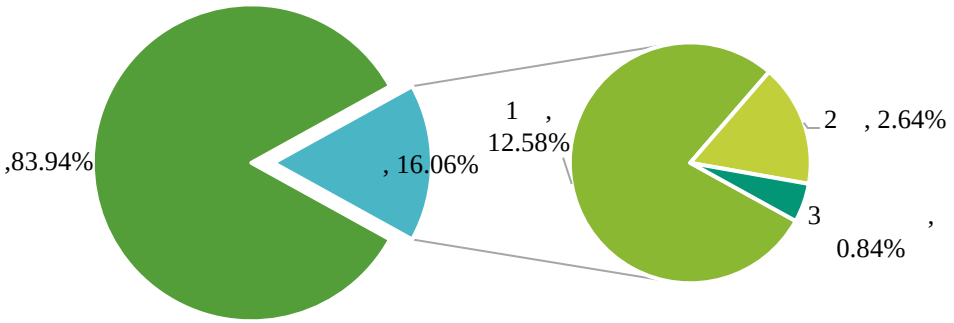


3- 7 2020

2020 83.94%

16.06% 1 12.58%

3-8



3- 8 2020

= 1 / *100.00%

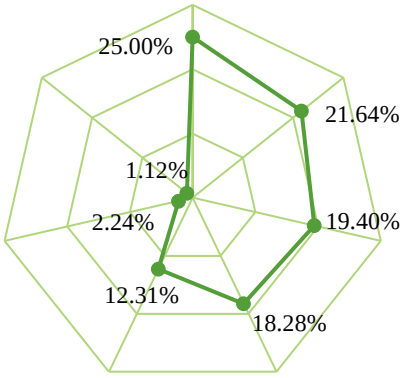
=100.00%-

268

25.00%

21.64% 19.40%

18.28% 3-9



3- 9 2020

1 5

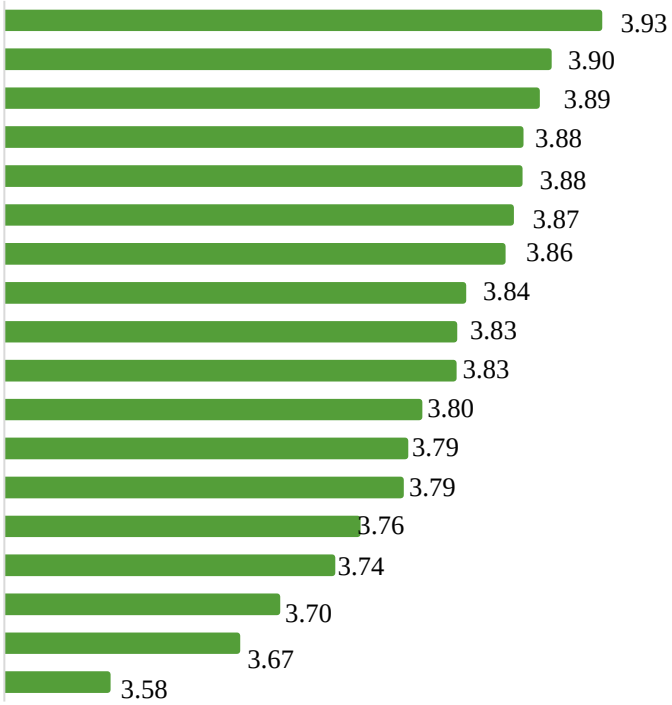
2020 95.54%

96.44% 3.55 5

3-10

3.93

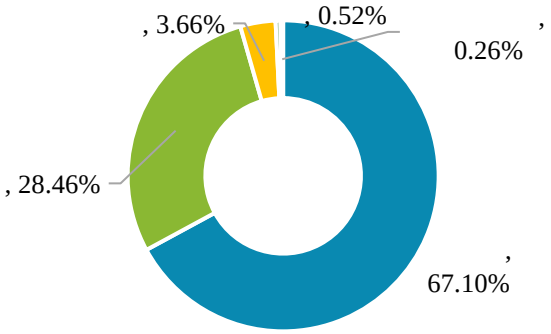
3.90 3.89 3-12



3- 12 2020

95.56%

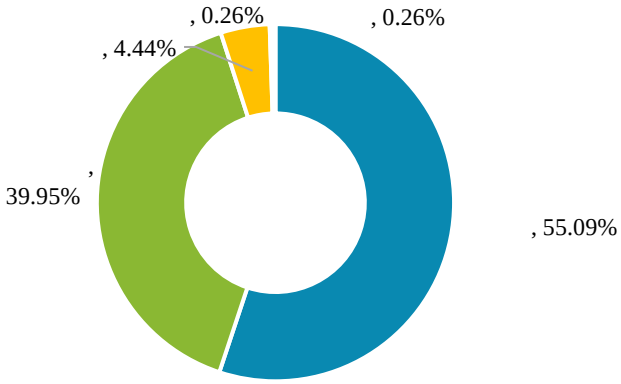
67.10% 3-13



3- 13 2020

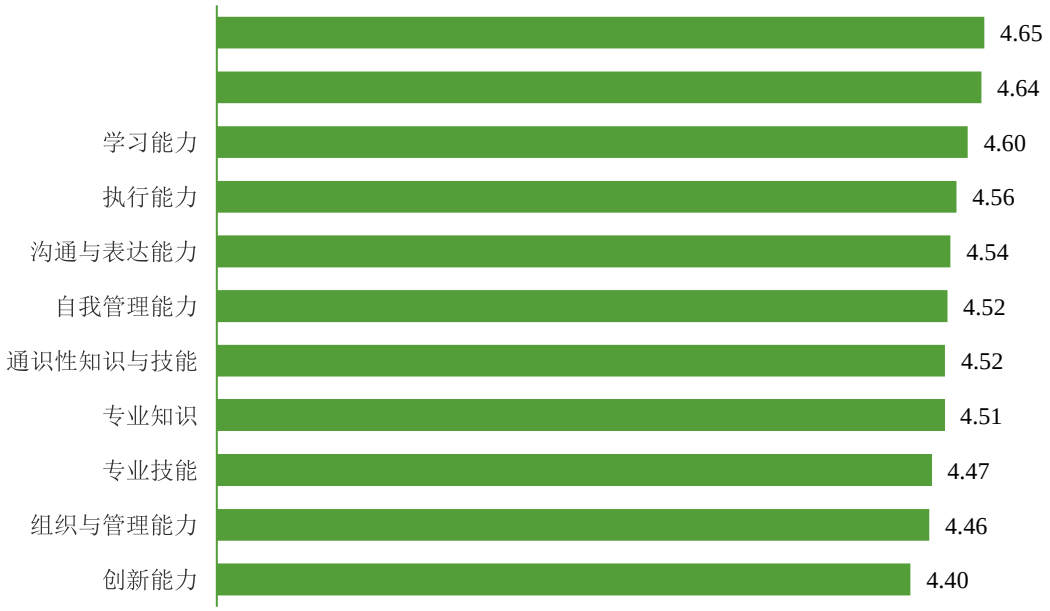
55.09%

39.95% 4.49



3- 14 2020

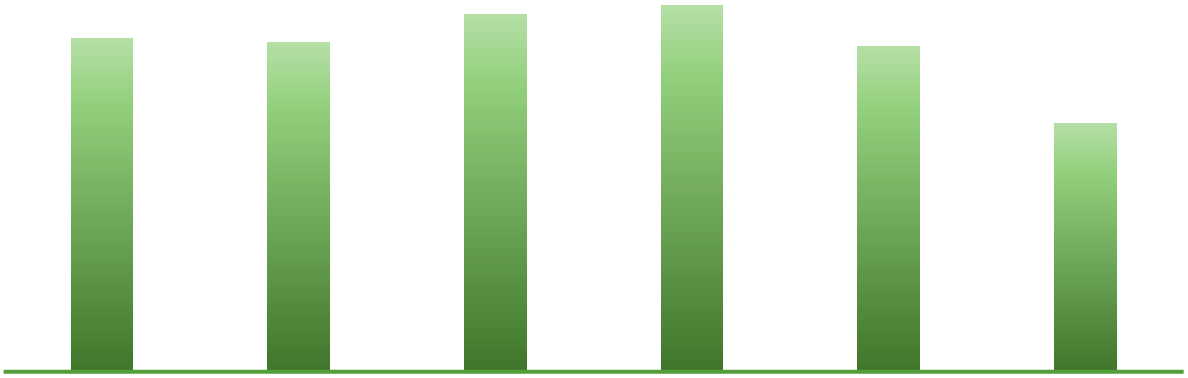
4.40 5


4.65
4.64
学习能力 4.60
执行能力 4.56
沟通与表达能力 4.54
自我管理能力 4.52
通识性知识与技能 4.52
专业知识 4.51
专业技能 4.47
组织与管理能力 4.46
创新能力 4.40

3- 15 2020

2020 874

90.00% 2020



4- 1 2015-2020

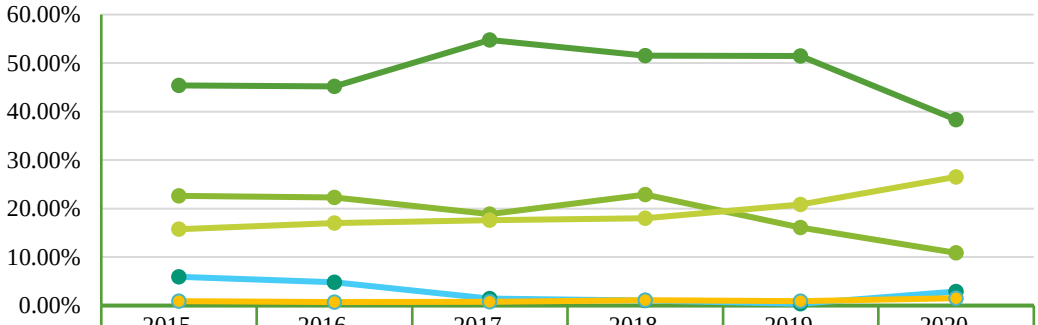
2015-2019 2019

4-2

38%

15%

2020 2019 5.72% 2018 8.51%



	2015	2016	2017	2018	2019	2020
	45.40%	45.19%	54.76%	51.53%	51.44%	38.33%
	22.61%	22.31%	18.87%	22.88%	16.08%	10.87%
	15.74%	17.02%	17.63%	18.03%	20.82%	26.54%
	5.93%	4.80%	1.46%	1.04%	0.38%	2.90%
	0.88%	0.73%	0.77%	1.10%	0.92%	1.52%

4- 2 2015-2020

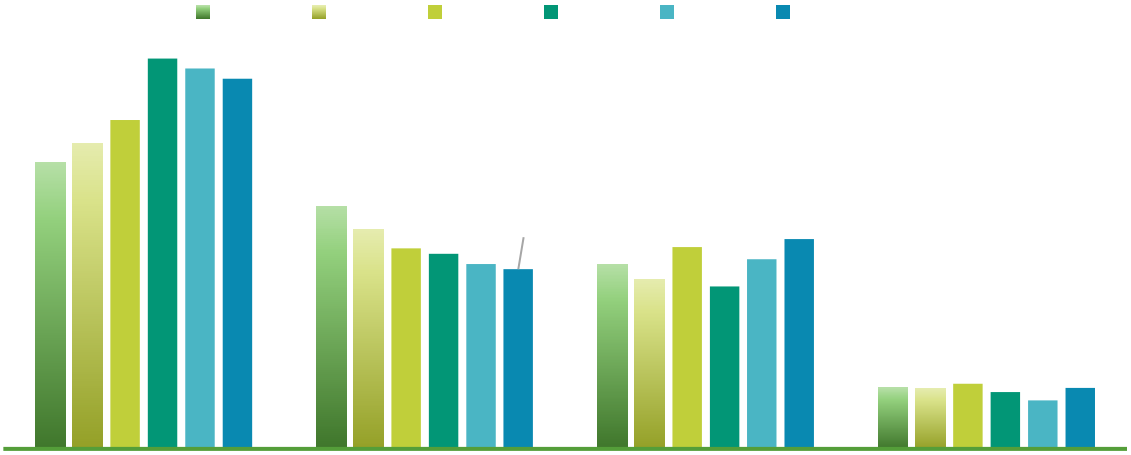
2015-2019 2019

17.00% 2020

2.14% 2020

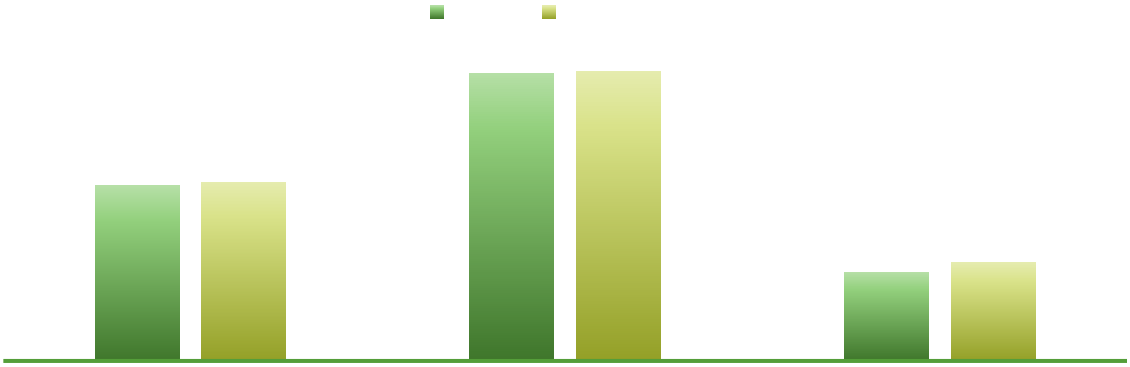
0.67% 0.31%

4-4



4- 3 2015-2020

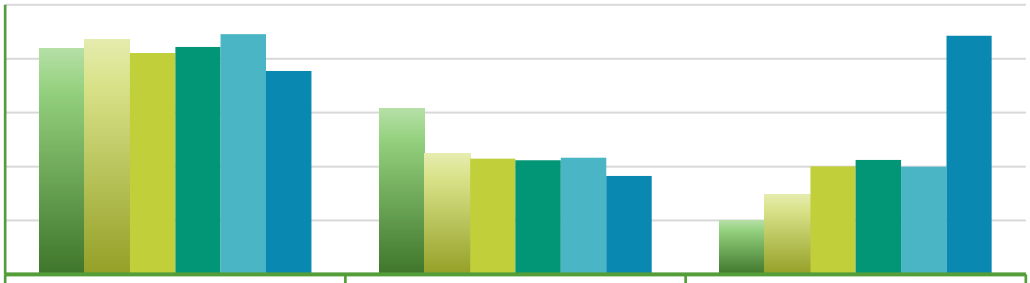
2015-2019 2019



4- 4 2019-2020

2019 2019

4-5



2015	20.94%	15.35%	5.03%
2016	21.79%	11.19%	7.42%
2017	20.54%	10.72%	10.02%

4- 5 2015-2020

2015-2019 2019

97% 95% 4-1

4- 1 2016-2020

	/ - . 3	/ - . 4	/ - . 5	/ - . 6	/ - / -
	4/ + . "	43 6. "	5/ 1 6"	5/ + 6"	5- 54"
	55 35"	55 40"	6/ 1 0"	60 00"	6/ 2- "
	*	*	65+ 3"	65 26"	64 55"

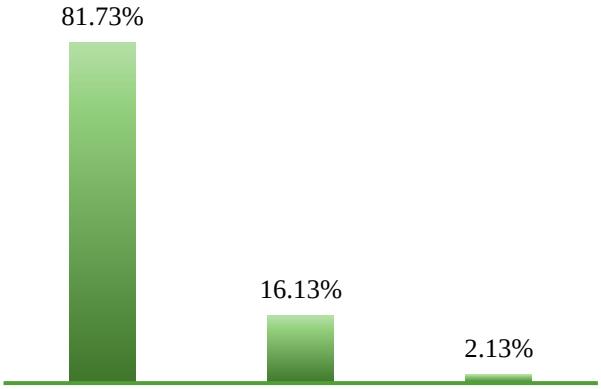
	/-.3	/-.4	/-.5	/-.6	/-/-
	*	*	63~6-"	64~35"	62~21"
	*	6/~0."	63~2"	63~3"	62~23"

2016-2019 2019

2020 99.38%

81.73%

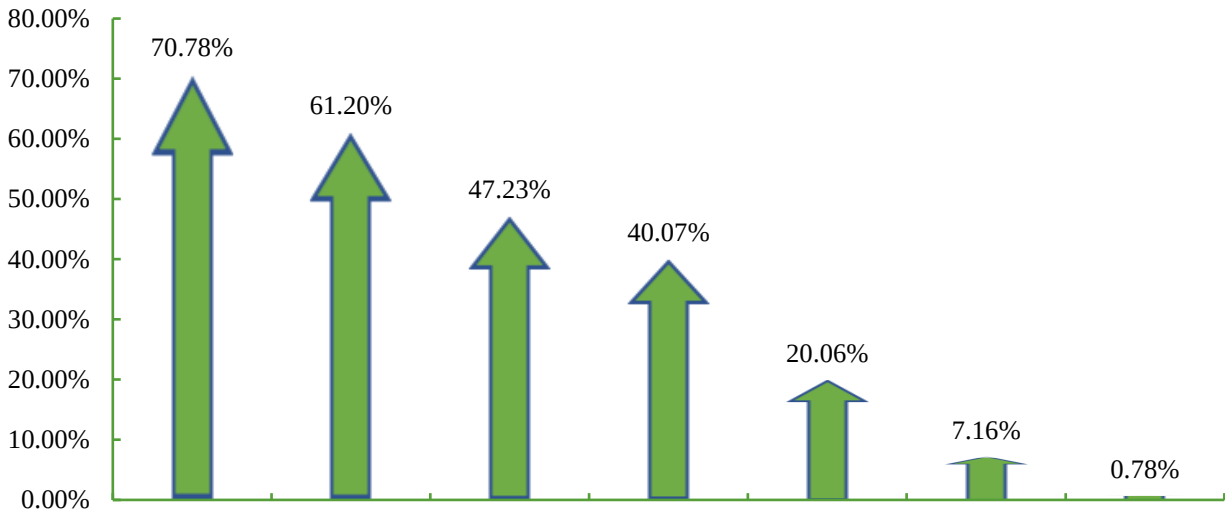
5-1



5- 1 2020

4- ⅓5" 3. ⅟- " Å ¼

14≠0" 2*/

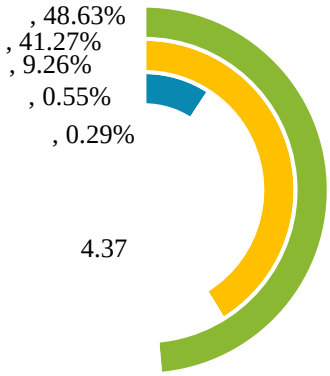


5- 2 2020

100 00%

2020 99.16% 4.37 5

5-3



5- 3 2020

1 5 5 1

97.00%

100.00% 4.40

5-1

5- 1 2020

	.--+-"	1-01		66-0-"	1-2.
	.--+-"	1-05		66+3"	1-1-
	.--+-"	1-1.		66+4"	1-11
	.--+-"	1-1		65-60"	1-04
	.--+-"	1-23		65-56"	1+5
	.--+-"	1-1/		65-50"	1-04
	66-41"	1-0-		65-20"	1+0
	66-14"	1-00		65+3"	1-16
	66-11"	1-14		64-6/"	1-15
	66-0."	1-04		64-42"	1+6

2020

93.57% 3.73 5

54.78%

3.64

5-

4

5- 4

91.00%

100.00%

3.50

18 90.00%

5-2

5

	62.26"	0.31□	61.+/"	0.53□
	62.23"	0.23□	6/.+/"	0.2/□
	62.+6"	0.2.□	6.-65"	0.3-□
	61.+6"	0.4.□	6/.+6"	0.52□
	61.+1"	0.2/□	6.-34"	0.26□
	60.4/"	0.2-□	6/.+2"	0.24□
	6/.+0"	0.02□	6-.+2"	0.+5□
	6.-53"	0.+1□	61.+6"	0.33□

2020

5-3 2020

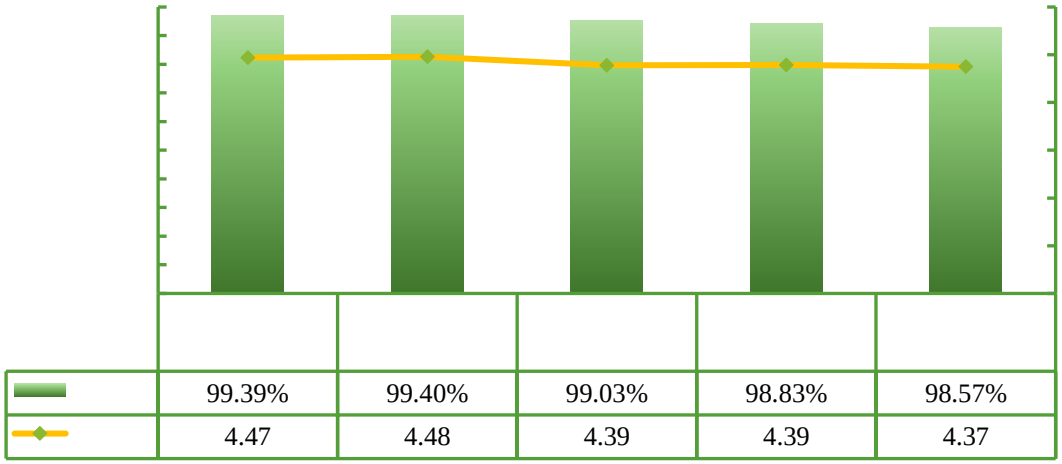
	.--+-"	1-0-□		64+1"	1+1□
	66+1"	1+5□		63-46"	1+.□
	65-63"	1+/□		63-2."	1+-□
	65-6-"	1+/□		63+1/"	1+6□
	65-56"	1+-□		63+4"	1+2□
	65-26"	1-0.□		62-50"	1+.□
	65-0."	1+/□		62-43"	0-65□
	64-53"	1+2□		62-22"	0-52□
	64-42"	1+.□		62+5"	0-56□
	64-3/"	1+-□		60-24"	0-52□

2020 99.39% 4.47

5 99.40%

99.03%

98.83% 98.57% 5-6



5-6 2020

4.20-4.65

4.62 4.57

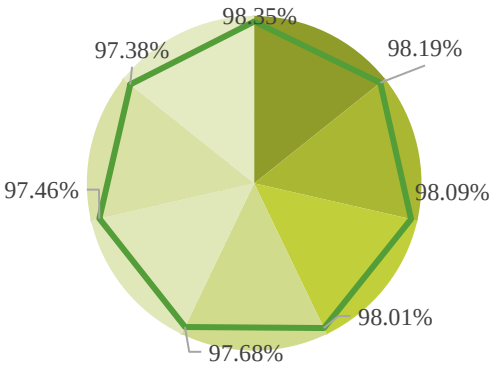
4.60 4.56

5-4

5- 4 2020

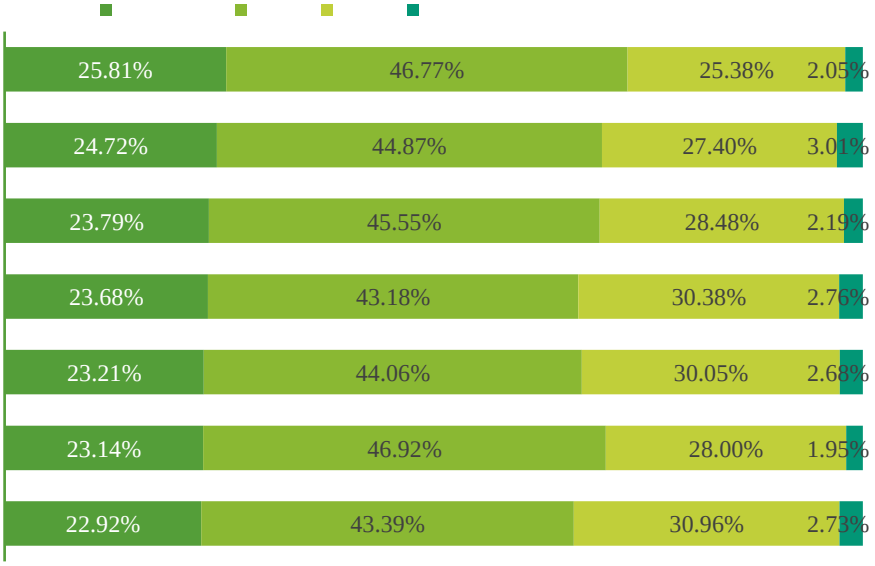
	1 -3/	1 -24	1 -24	1 -22	1 -3.
	1 -25	1 +6			

5-7



5- 7 2020

2*5

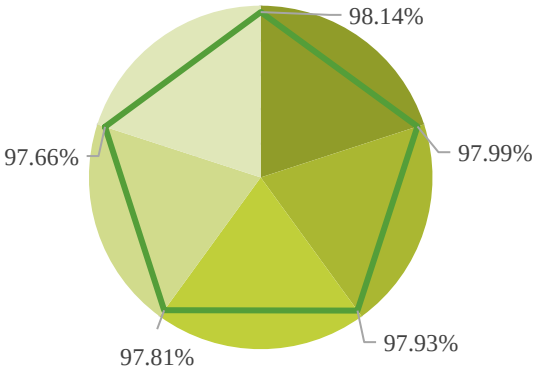


5- 8 2020

/ /

97.00% 98.14%

5-9

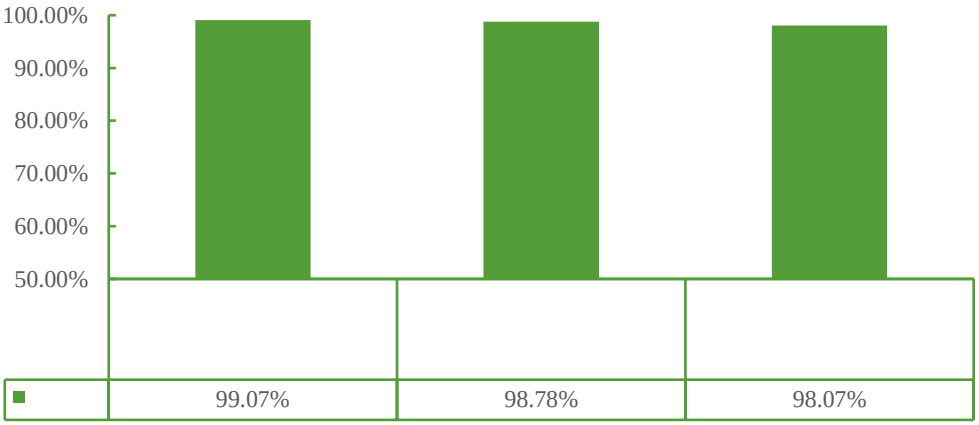


5- 9 2020 /

2020

99.07% 98.78%

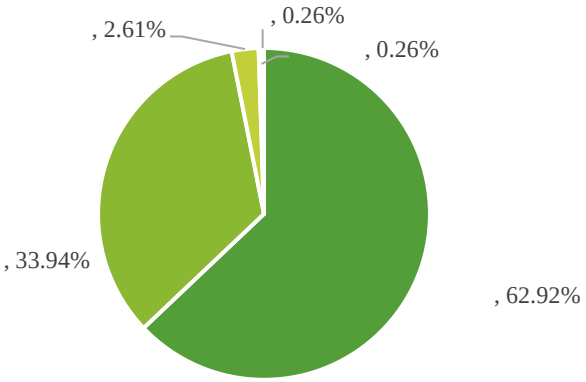
98.07%



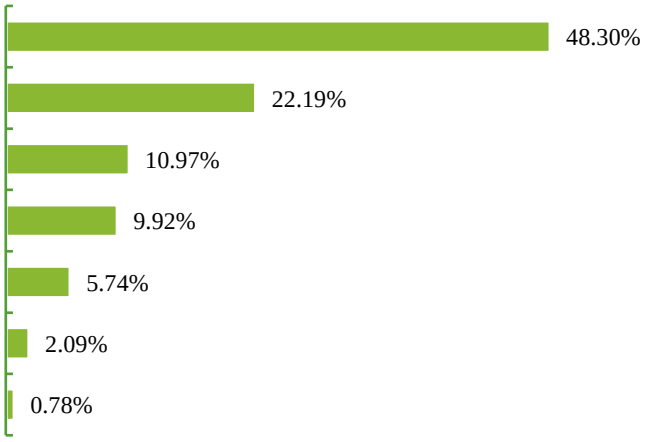
5-10 2020

62.92% 33.94%

5-11 5-12



5- 11

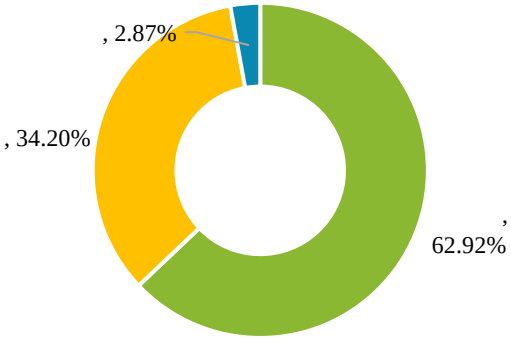


5- 12

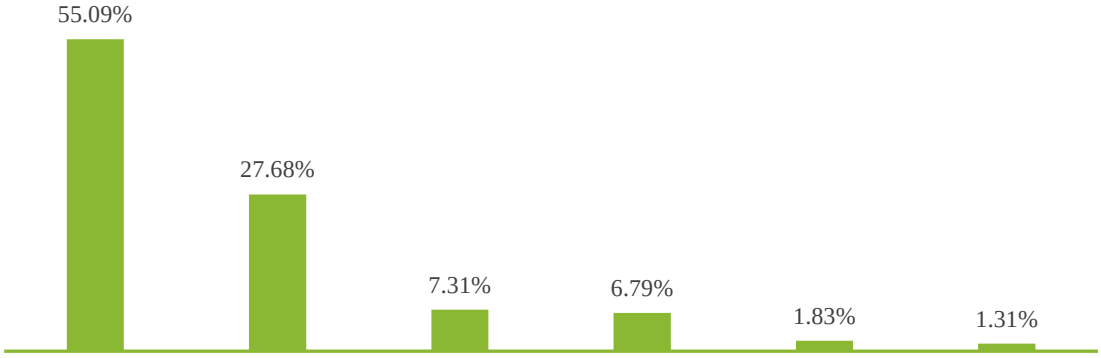
62.92% 34.20%

55.90%

27.68% 5-13 5-14



5- 13



5- 14

- -

1. = / 100% 2. =

+ + + +

/5

5- 5 2020

/1 032

/ - . 6 6 / 26

□/ - - - - □ / - / -

. 5 264 / 4

/ - / -

1 21 00

5 30-

654/ 1 . 566

2020 12

16 = ÷ ×100%

2020 12

16

2020 12

16 = / *100%

= / *100%

1 5

1 5

1 5

1-5

1 5

1-5