& ( v Ü

# 目录


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2019 7

2013 25

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1. 2020 12 16

2. 2020

64.11%

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697

2100 1400

50.6% 172

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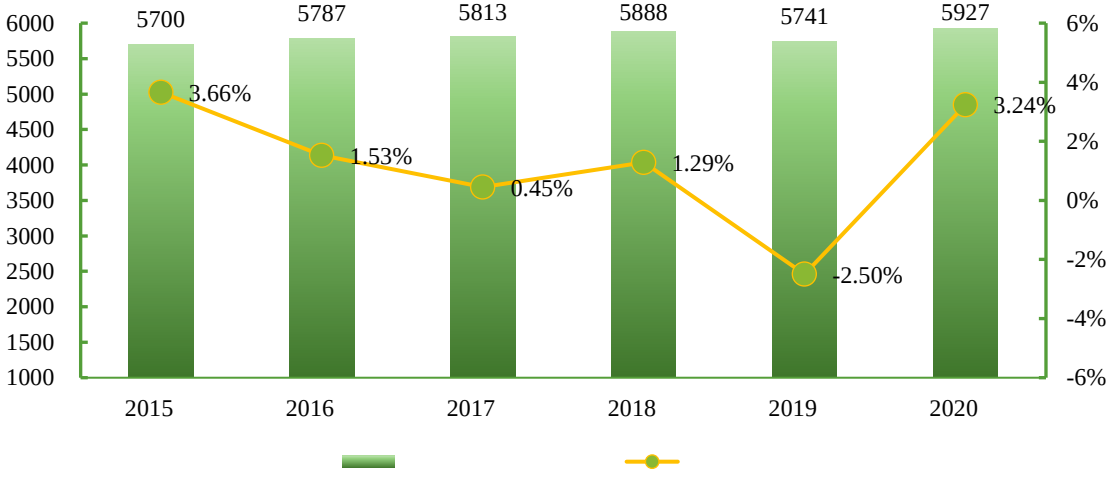
1-1




1- 1 2015-2020

2020 2164 / 2*1 - / 32/

2/ *05 0.58:1 1-1

1- 1 2020

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2020 31

-, 23 -4*, , %

--*4- -, *: 5 2*24 2*; -

[1] 2734 46.13%

[2] 863 14.56%

1341 22.63% 1-2

1-2 2020

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| | / 12 | 2*; - | | 24 | -*-1 |
| | /. / | 1*01 | | 15 | -*, , |
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| | . 40 | 0*35 | | 1/ | , *45 |

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| | . 1, | 0*. | | 1- | , *42 |
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| | -. 4 | . *-2 | | / 1 | , *15 |
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| | . . / | / *32 | / 2 | -43 | , *-5 |
| | . . . | / *31 | 13 | -21 | , */1 |
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| | -2, | . *3, | 30 | 42 | , *42 |
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1- 5 2020

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| | . -/ | / *15 | 1- | -2. | , */- |
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| | -2/ | . *31 | 55 | 20 | -*11 |
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| | -0. | . *0, | 53 | 01 | . *-2 |
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| | 54 | -*21 | 1- | 03 | -*; 5 |
| | 44 | -*04 | 2, | . 4 | . *-0 |
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| | 4. | -*/4 | . - | 2- | , */0 |
| | 4. | -*/4 | . , | 2. | , */. |
| | 4, | -*/1 | . 5 | 1- | , *13 |
| | 35 | -*//  | 02 | // | -*/5 |
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| | 3. | -*. - | . / | 05 | , *03 |
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| | 3, | -*-4 | -1 | 11 | , *. 3 |
| | 24 | -*-1 | 10 | -0 | / *42 |
| | 24 | -*-1 | -1 | 1/ | , *. 4 |
| | 23 | -*-/ | . , | 03 | , *0/ |
| | 23 | -*-/ | . 3 | 0, | , *24 |
| | 23 | -*-/ | 02 | . - | . *-5 |
| | 21 | -*-, | -4 | 03 | , */4 |
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| | 13 | ,*52 | -, | 03 | ,*.- |
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| | 11 | ,*5/ | ./ | /. | ,*3. |
| | 10 | ,*5- | -2 | /4 | ,*0. |
| | 10 | ,*5- | -3 | /3 | ,*02 |
| | 1. | ,*44 | /3 | -1 | .*03 |
| | 1- | ,*42 | -0 | /3 | ,*/4 |
| | 04 | ,*4- | 4 | 0, | ,*., |
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| | 03 | ,*35 | -4 | .5 | ,*2. |
| | 00 | ,*30 | -- | // | ,*//  |
| | 0. | ,*3- | -/ | .5 | ,*01 |
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| | 0, | ,*23 | -0 | .2 | ,*10 |
| | 0, | ,*23 | -3 | ./ | ,*30 |
| | 0, | ,*23 | -. | .4 | ,*0/ |
| | /4 | ,*20 | 3 | /- | ,*./ |
| | /1 | ,*15 | -2 | -5 | ,*40 |
| | // | ,*12 | -3 | -2 | -*;2 |
| | /, | ,*1- | 2 | .0 | ,*.1 |
| | /, | ,*1- | .- | 5 | .*//  |
| | .3 | ,*02 | 0 | ./ | ,*-3 |
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| | .3 | ,*02 | -/ | -0 | ,*5/ |
| | .3 | ,*02 | 3 | ., | ,*/1 |
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2020

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2019 9 259 20000

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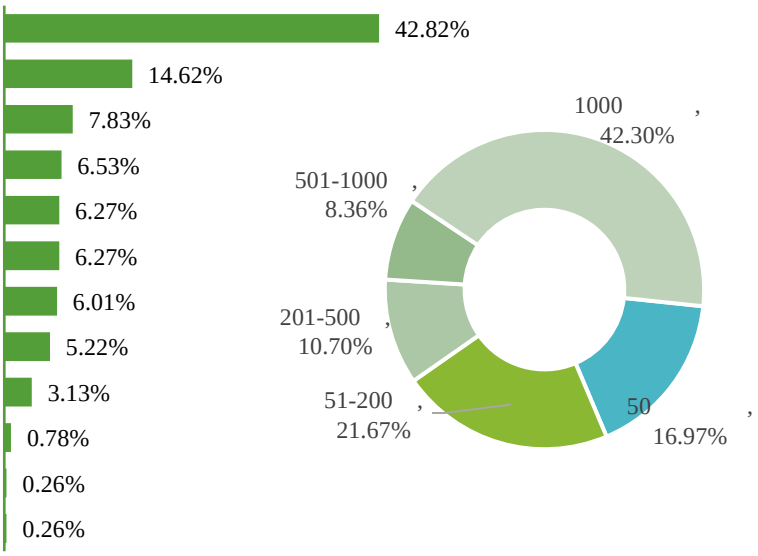
597 27

2020

42.82% 14.62% 7.83%

1000 42.30% 51-200 21.67%

1-2




1- 2

39.49%

1-3

1- 3

14.10%

2020 12 16 2020 5927

4751 80.16% 38.33%

26.54 2-1

2- 1 2020

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2020

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2-2

2- 2 2020

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| | . 35 | . 0, | 42 |
| | . / / | -54 | 41 |
| | -2, | -/ 0 | 40 |
| | . -/ | -35 | 40 |
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| | / , 4 | . 1/ | 4. |
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9

40.00%

50% 2-3

2- 3 2020

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| | 0/ | /1 | 1 | / | , | - |
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| | 0, | . , | -3 | 1 | - | . |
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3

2-4

2- 4 2020

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| | /, | . 4 | 5/ |
| | 23 | 2. | 5/ |
| | 0, | /3 | 5/ |
| | 2. | 13 | 5. |
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| | 23 | 2, | 5, |

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| | 23 | 1/ | 35 |
| | . 0 | -5 | 35 |
| | 3, | 11 | 35 |
| | --4 | 5/ | 35 |
| | . -1 | -3, | 35 |
| | 4/ | 21 | 34 |
| | 2, | 03 | 34 |
| | 24 | 1. | 32 |
| | -0. | -, 3 | 31 |
| | . -/ | -15 | 31 |
| | 11 | 0- | 31 |
| | -. . | 5- | 31 |
| | 41 | 2/ | 30 |
| | . 3 | . , | 30 |
| | -, 0 | 32 | 3/ |
| | 03 | /0 | 3. |
| | --2 | 4/ | 3. |
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4

45.42% 39.01%

22.13% 18.94% 2-5

2- 1 2020

2- 5 2020

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67.22% 59.30% 42.29%

2-2

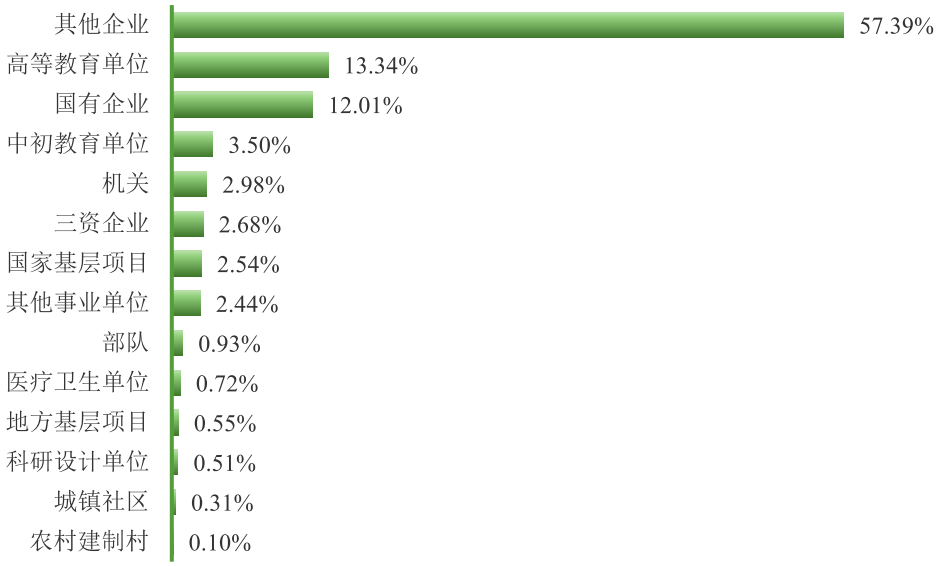
2- 2 2020

501 90.76% 2-3

2- 3 2020



20




2- 4 2020

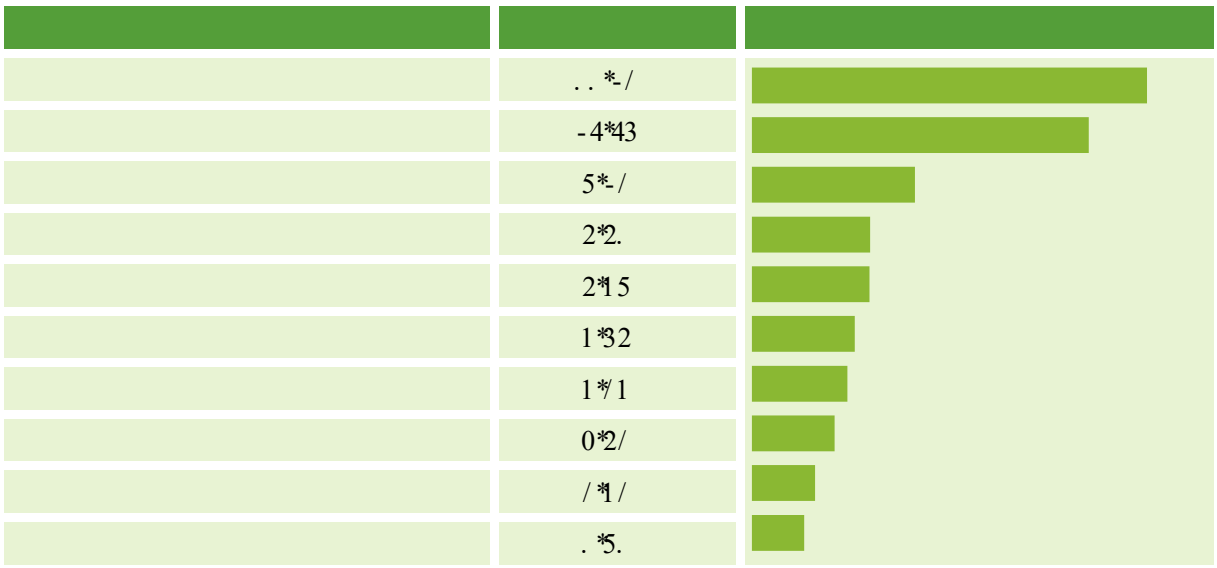
22.13%

18.87%

9.13% 6.62%

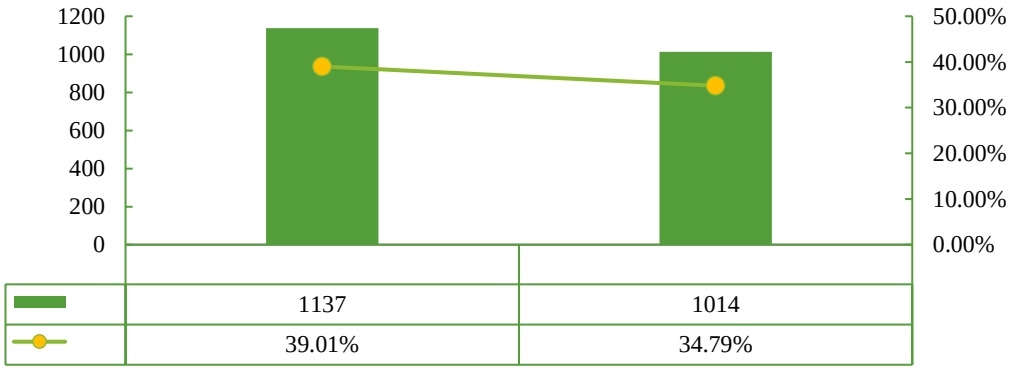
6.59% 2-6

2- 6 2020



2020 39.01%

34.79%




2-5 2020

2-7 2020

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| | 2*0. | 2*4, |
| | 1*3. | .*42 |
| | /*0/ | .*12 |
| | .*5, | .*32 |
| | .*4- | .*42 |
| | .*3/ | .*/3 |
| | .*20 | .*42 |

2020

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645 2-8

2- 8 2020

2020

74 16

25 2-10

2- 10 2020

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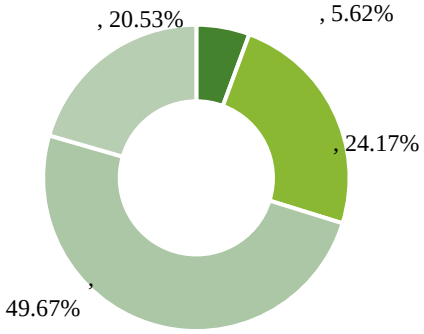
2020 79.46%

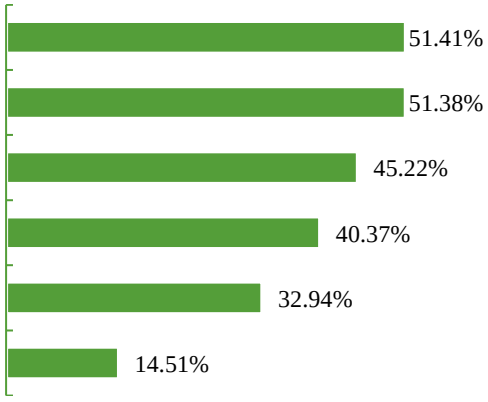
5.62%

24.17%

51.41% 51.38%

45.22%




2- 6 2020

100 00%

2- 7 2020

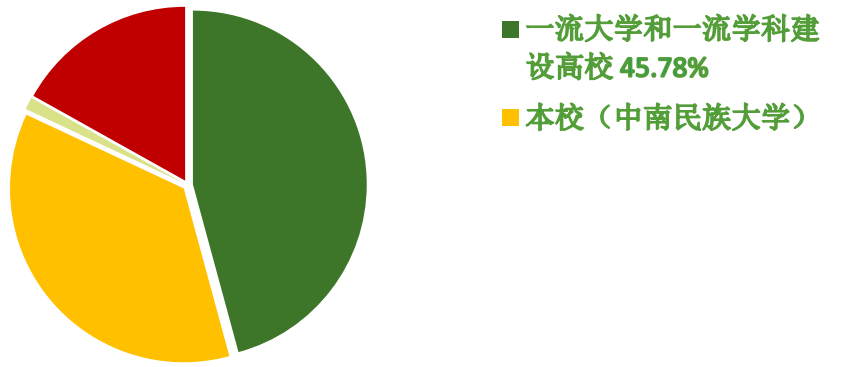
100 00%

73.09% 6Sp KI2 0/ (aS B 0.000008871 0 595.32 807.9] T 26104-94 8 0.224 (6) 6(07 (%) E0 /P

2020 1409

23.77%

45.78% 36.20% 2-9




2- 9 2020

2020 43

42 2-11

2- 11 2020

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| bÜB | bÜc5 | Jd | bÜc5 | Jd |
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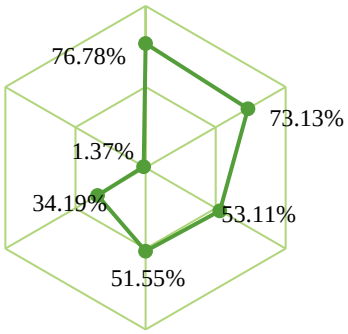
1094

76.78%

73.13% 2-

10




2- 10 2020

100 00%

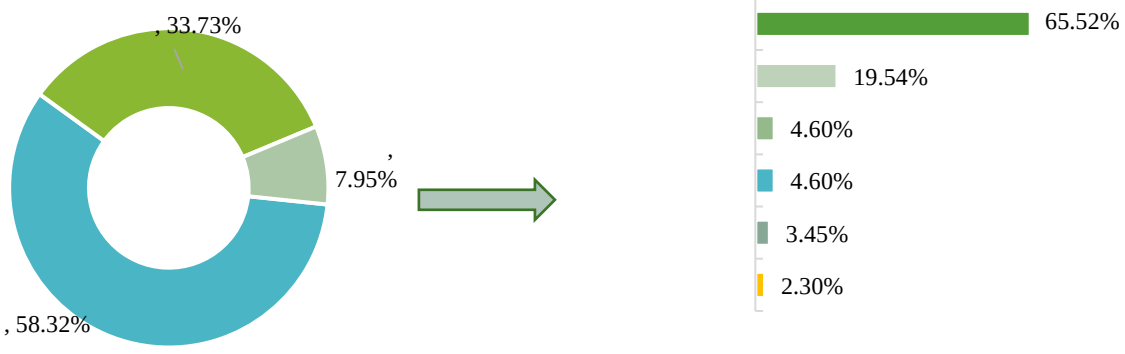
1094

92.05%

87

65.52% 19.54%

4.60% 2-11

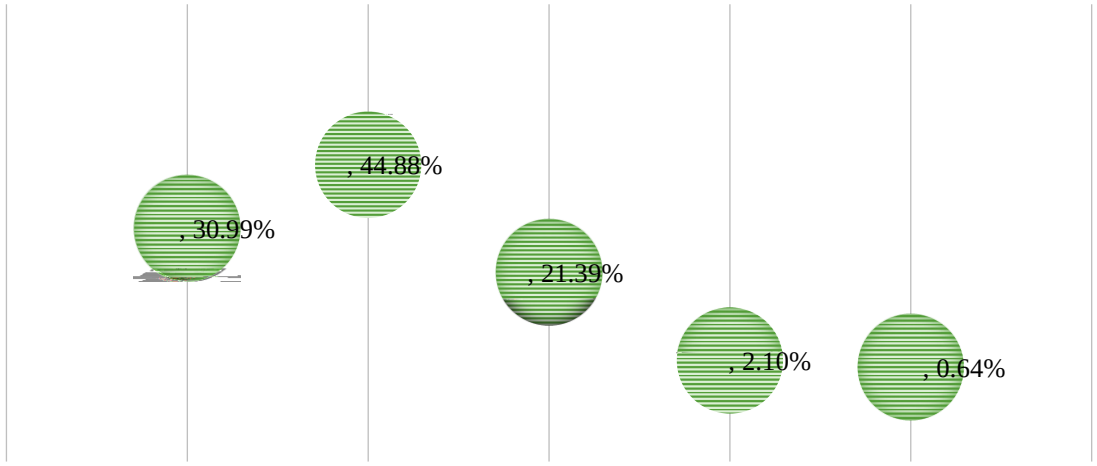



2- 11 2020

1094

30.99% 44.88%

2-12

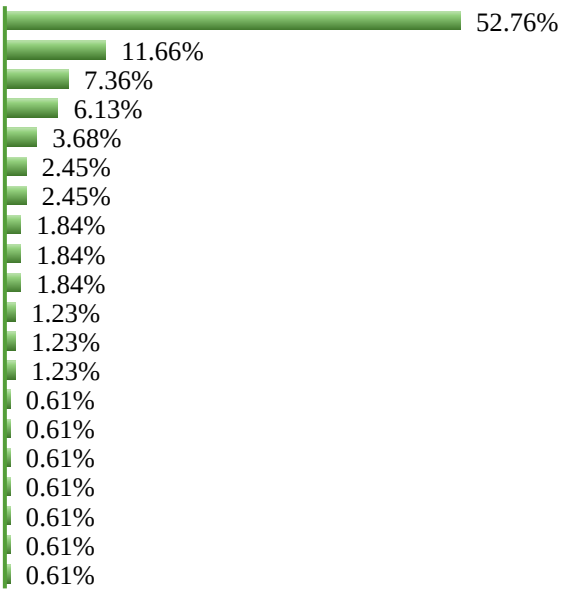



2- 12 2020

2020 164 2.77%

52.76%

11.66% 7.36% 2-13




2- 13 2020

2020

20 13 2-12

2- 12 2020

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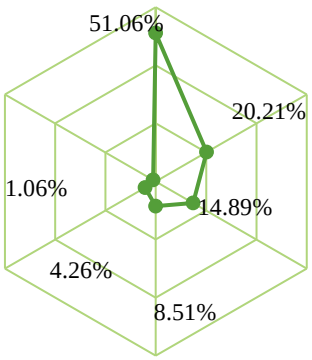
94

51.06%

20.21% 2-14

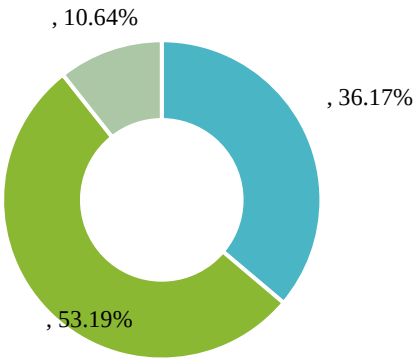


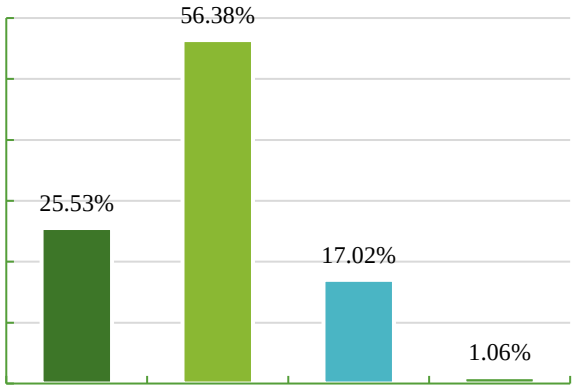

2- 14 2020

94

89.36%

25.53% 56.38% 2-15




2- 15 2020

90.42% 37.23%

44.68%

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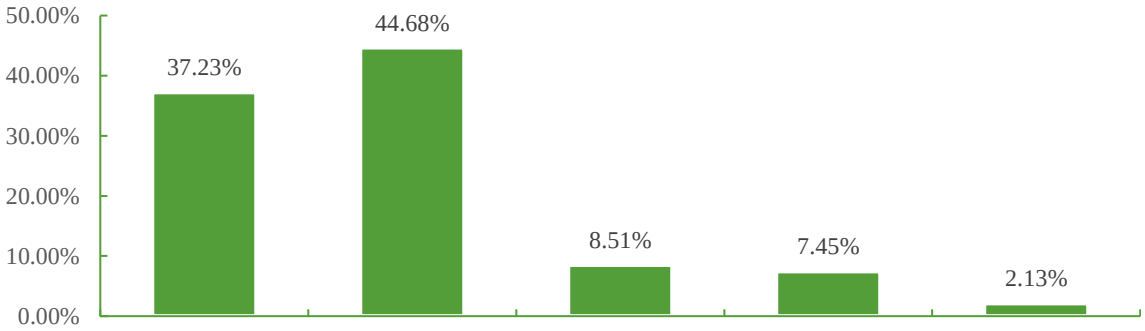


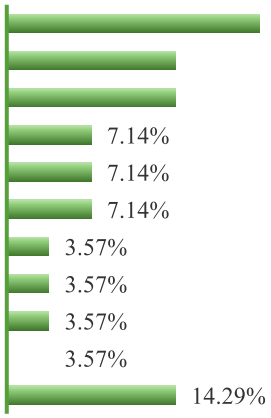

2- 16

2020

90 1.52%

2020

75.00% 2-17



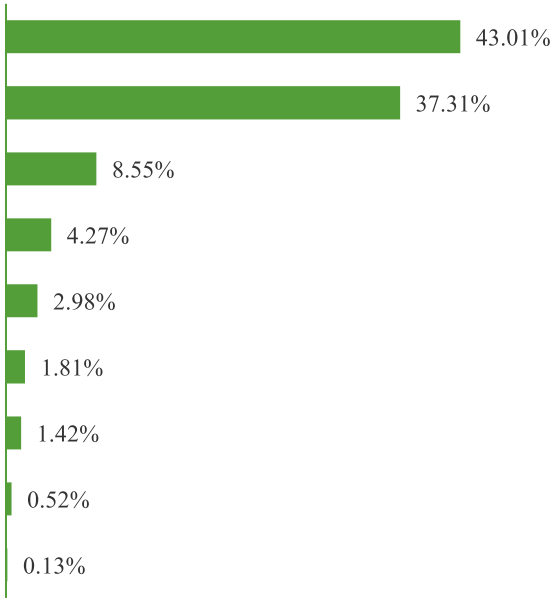

2- 17 2020

2-18

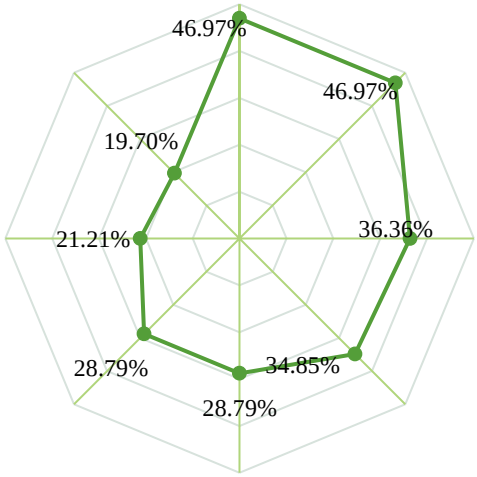
2020 1176 -5*40

0/*; -

/3*/ -




2- 20 2020




2- 21 2020

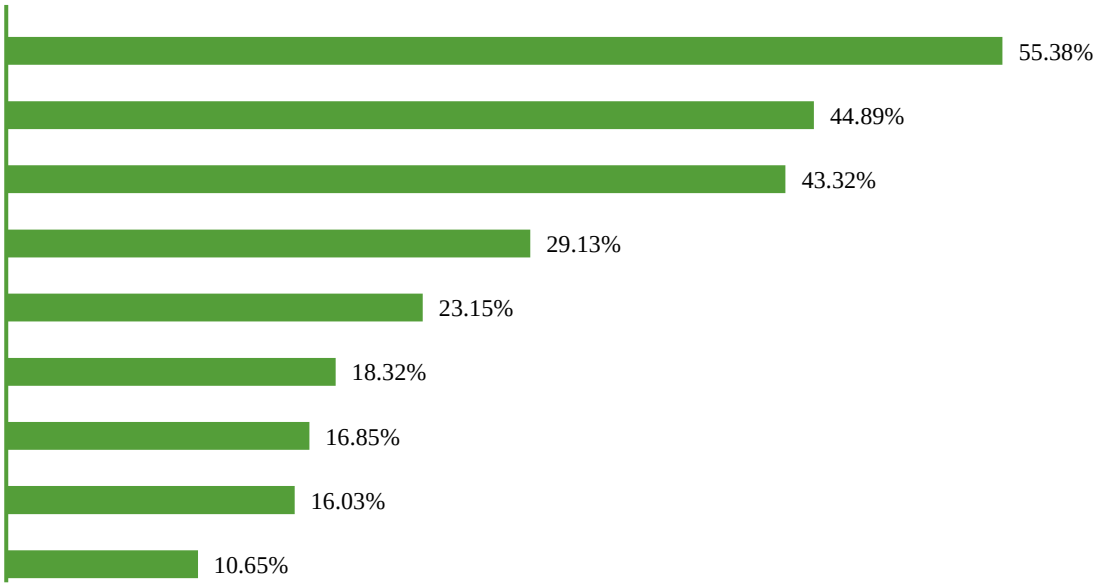
3-1

3- 1

| | | |
|---|---|---|
| | | |
| | | |
| | | |

+

11*/4 MM %00*45




3- 1 2020

100 00%

2020 35.53%

/ 17.93%

24.62% 11.68%

3-2

3- 2 2020

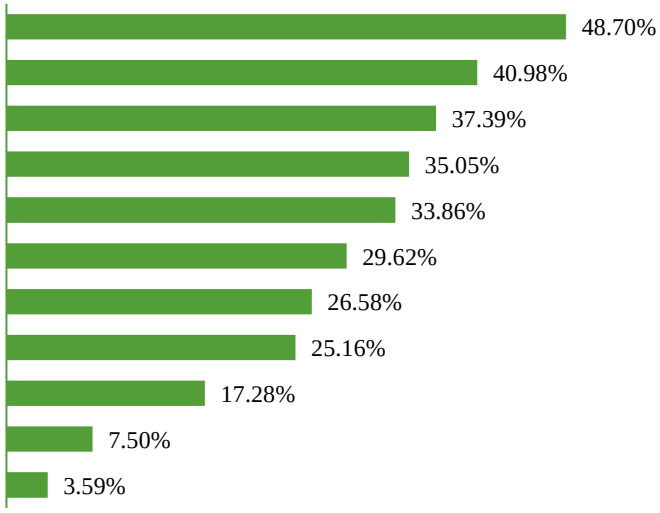
| | | | |
|---|---|---|---|
| | + | -3*5/ | |
| | | 4*4, | |
| | | 4*4, | |
| | | . 0*2. | |
| | | --*24 | |
| | | 5*-4 | |
| | + | 2*2/ | |
| | | 0*-4 | |
| | | 4*-1 | |

40.87%

40.33%

18.80%

3- 2 2020

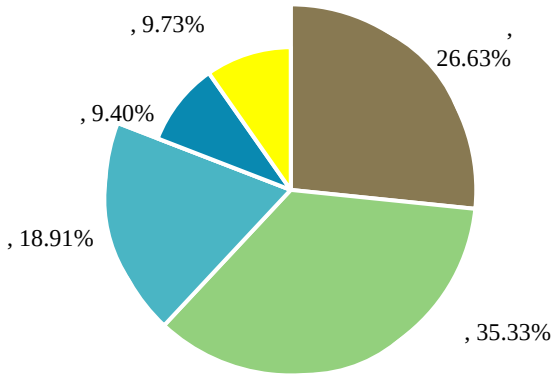



3- 3 2020

2020

80.87% 3.60

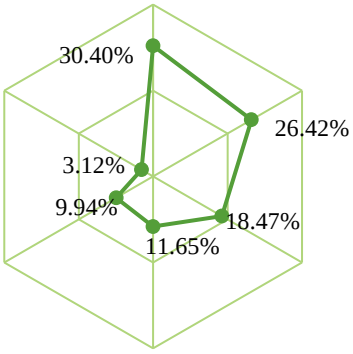
3-4




3- 4 2020

30.40% 26.42%

3-5

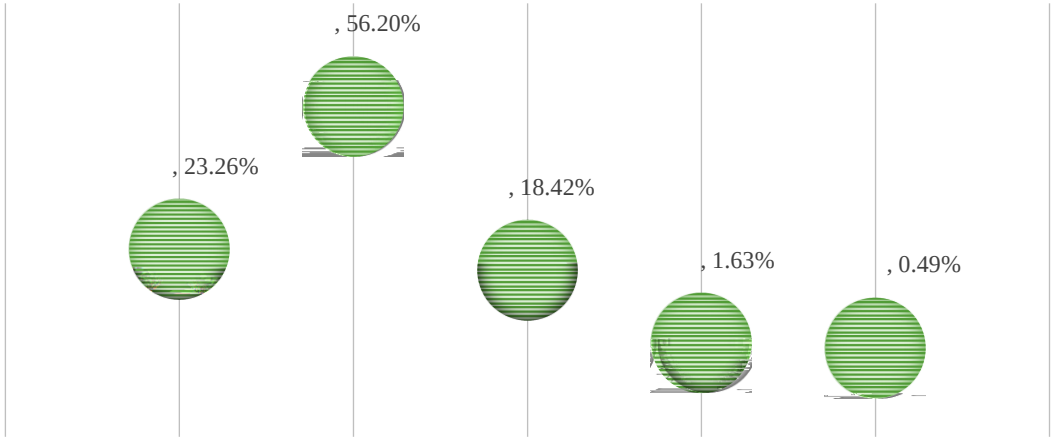



3- 5 2020

2020 97.88%

23.26% 56.20% 4.00 3-

6

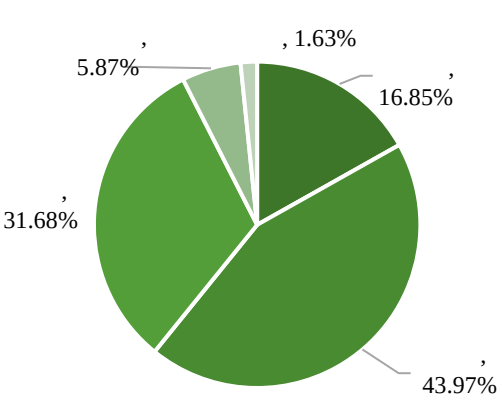


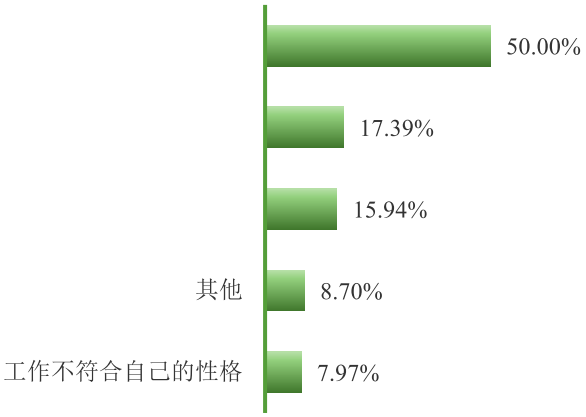

3- 6 2020

2020 92.50%

16.85% 43.97%

3-7



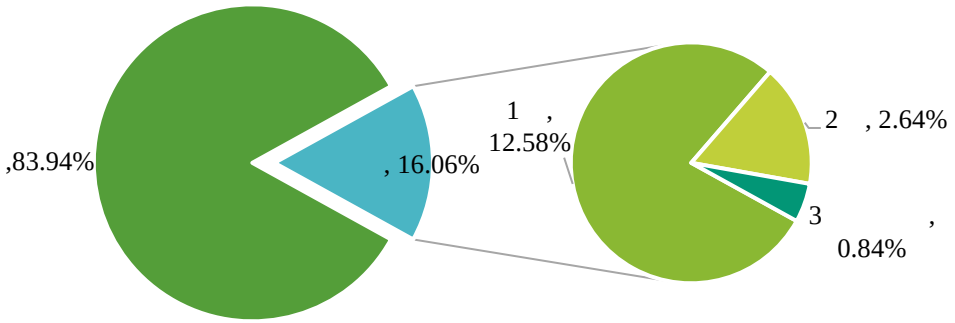




3- 7 2020

2020 83.94%

16.06% 1 12.58%

3-8




3- 8 2020

= 1 / *100.00%

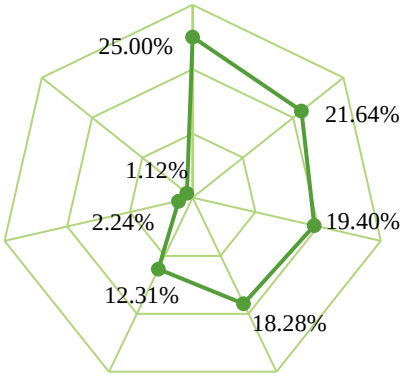
=100.00%-

268

25.00%

21.64% 19.40%

18.28% 3-9




3- 9 2020

1 5

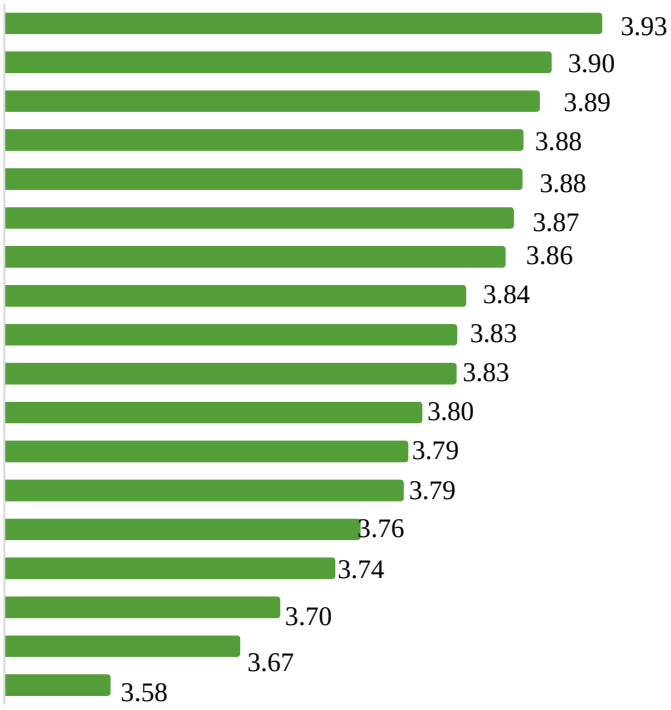
2020 95.54%

96.44% 3.55 5

3-10

3.93

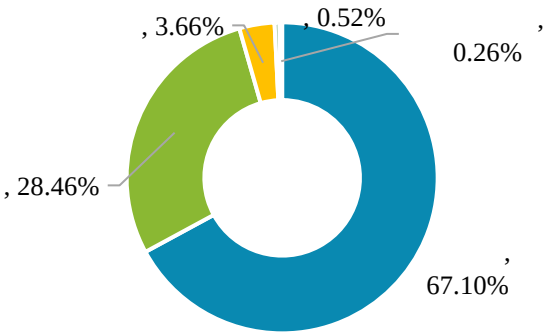
3.90 3.89 3-12




3- 12 2020

95.56%

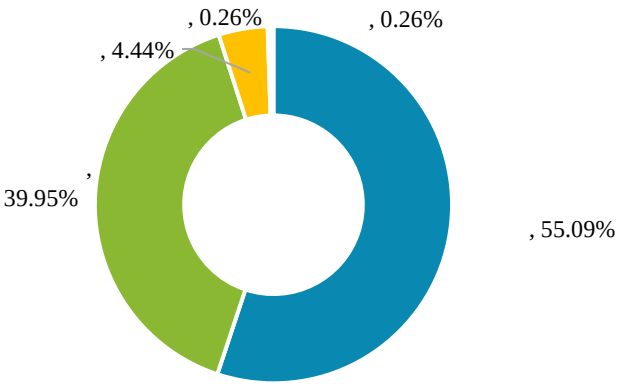
67.10% 3-13




3- 13 2020

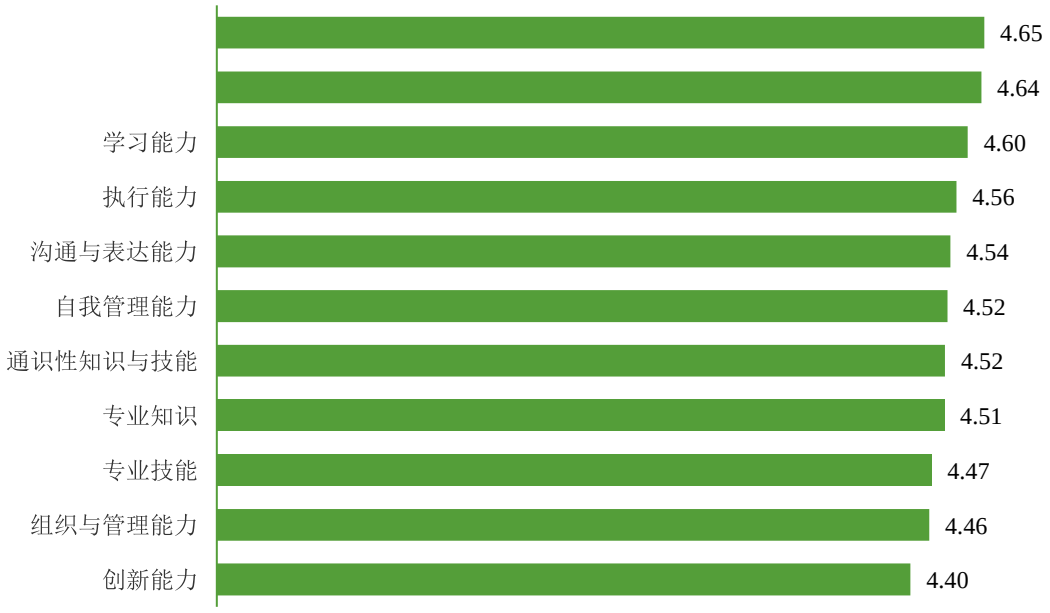
55.09%

39.95% 4.49




3- 14 2020

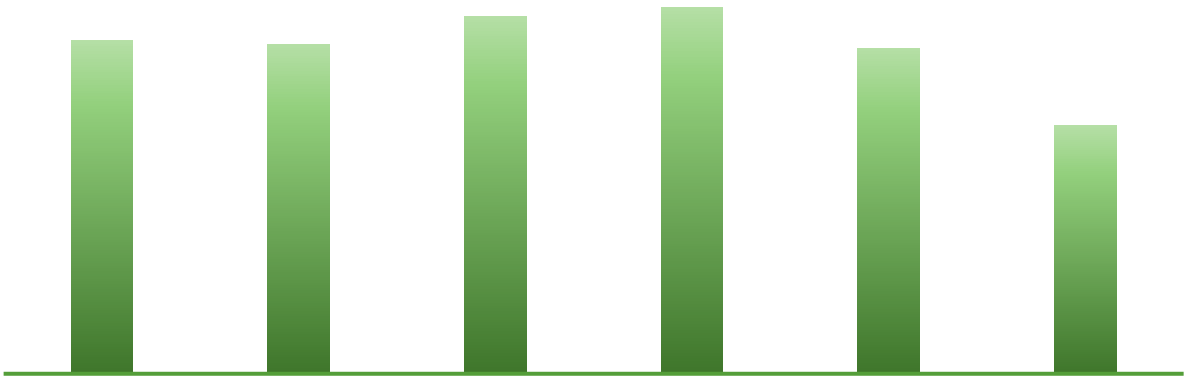
4.40 5


4.65
4.64
学习能力 4.60
执行能力 4.56
沟通与表达能力 4.54
自我管理能力 4.52
通识性知识与技能 4.52
专业知识 4.51
专业技能 4.47
组织与管理能力 4.46
创新能力 4.40

3- 15 2020

2020 874

90.00% 2020



4- 1 2015-2020

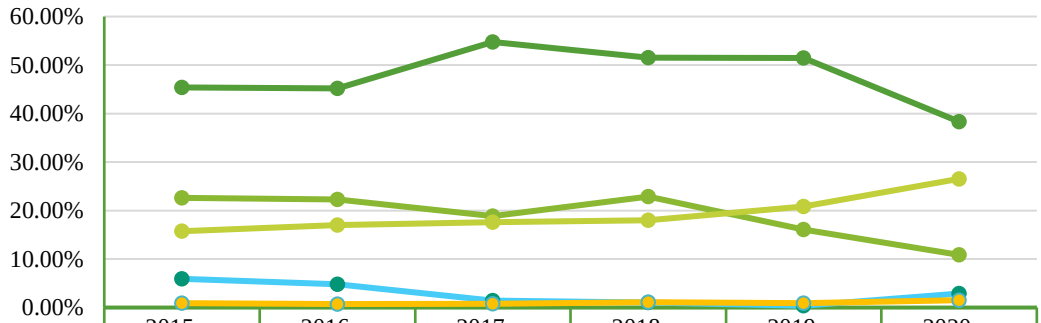
2015-2019 2019

4-2

38%

15%

2020 2019 5.72% 2018 8.51%




| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|---|---|---|---|---|---|
| | 45.40% | 45.19% | 54.76% | 51.53% | 51.44% | 38.33% |
| | 22.61% | 22.31% | 18.87% | 22.88% | 16.08% | 10.87% |
| | 15.74% | 17.02% | 17.63% | 18.03% | 20.82% | 26.54% |
| | 5.93% | 4.80% | 1.46% | 1.04% | 0.38% | 2.90% |
| | 0.88% | 0.73% | 0.77% | 1.10% | 0.92% | 1.52% |

4- 2 2015-2020

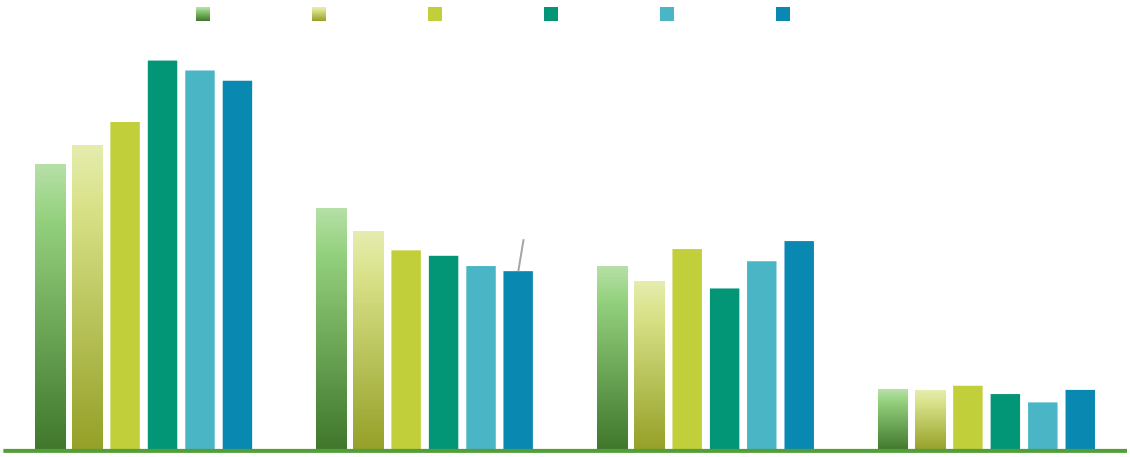
2015-2019 2019

17.00% 2020

2.14% 2020

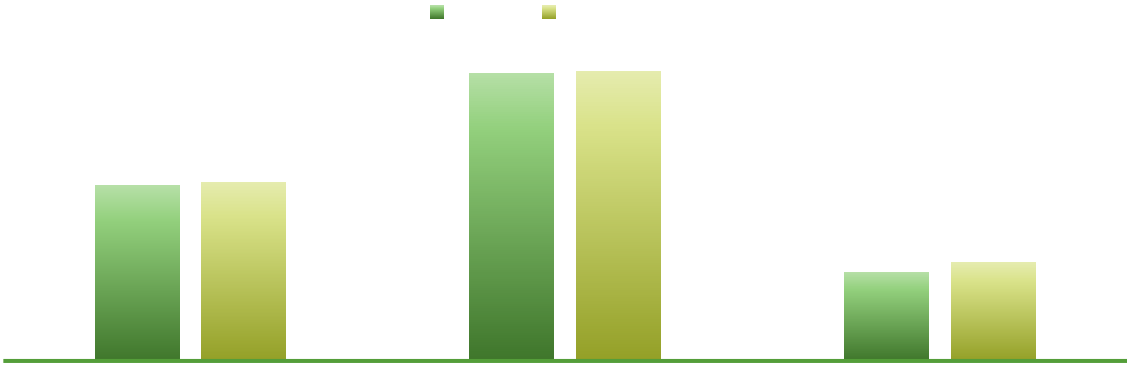
0.67% 0.31%

4-4



4- 3 2015-2020

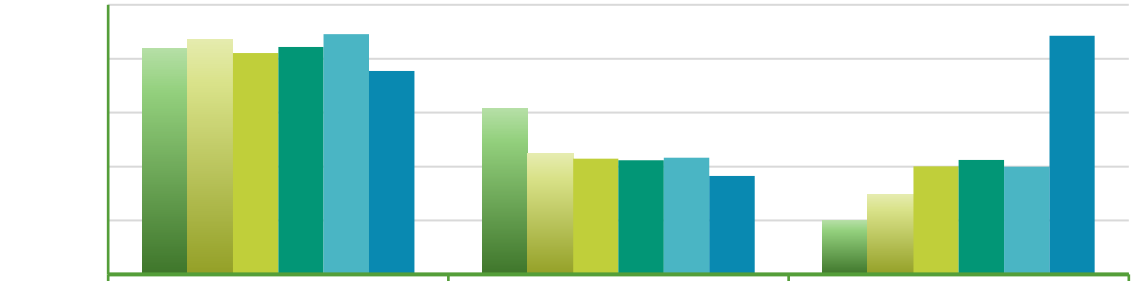
2015-2019 2019



4- 4 2019-2020

2019 2019

4-5



| | | | |
|---|---|---|---|
| 2015 | 20.94% | 15.35% | 5.03% |
| 2016 | 21.79% | 11.19% | 7.42% |
| 2017 | 20.54% | 10.72% | 10.02% |

4- 5 2015-2020

2015-2019 2019

97% 95% 4-1

4- 1 20162020

| | . , -2 | . , -3 | . , -4 | . , -5 | . , . , |
|---|---|---|---|---|---|
| | 3. *, - | 32*5- | 4. *05 | 4. *-5 | 4, *43 |
| | 44*24 | 44*3/ | 5. *0/ | 5/ */ / | 5. *1, |
| | ) | ) | 54*-2 | 54*15 | 53*44 |

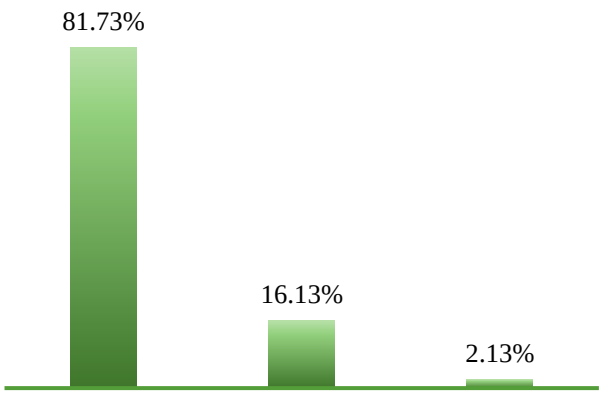
| | . , -2 | . , -3 | . , -4 | . , -5 | . , . , |
|---|---|---|---|---|---|
| | ) | ) | 52*5, | 53*24 | 51*10 |
| | ) | 5. */ - | 52*-1 | 52*. 2 | 51*12 |

2016-2019 2019

2020 99.38%

81.73%

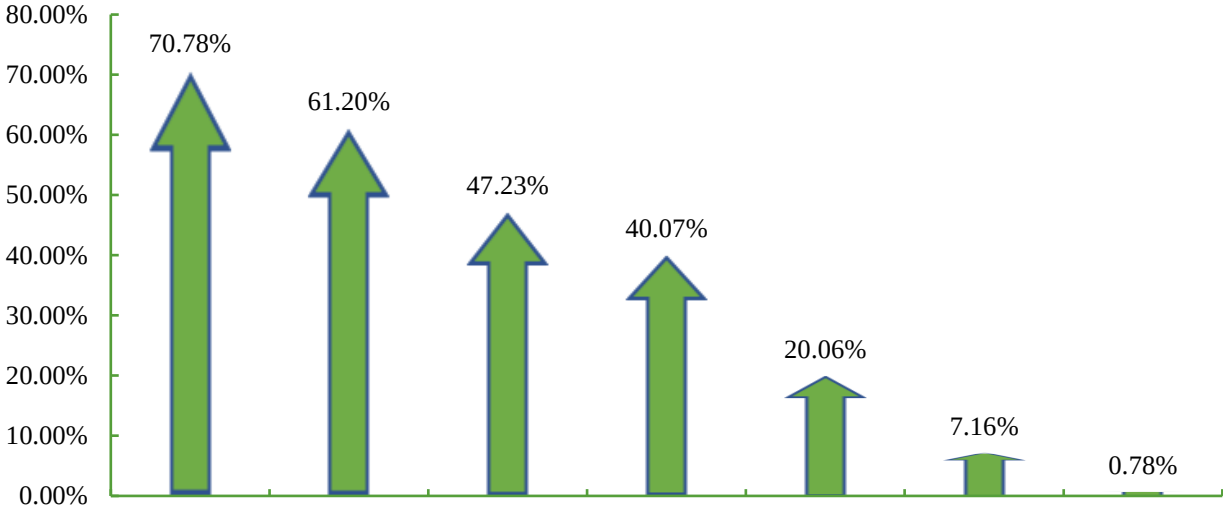
5-1




5- 1 2020

3, *34 2-*,

03*. / 1).

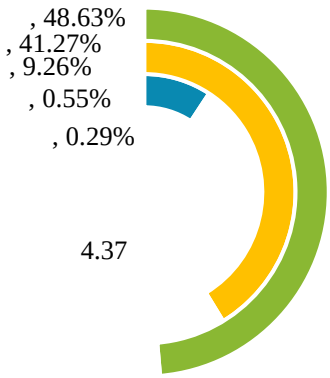



5- 2 2020

100 00%

2020 99.16% 4.37 5

5-3




5- 3 2020

1 5 5 1

97.00%

100.00% 4.40

5-1

5- 1 2020

| | | | | | |
|---|---|---|---|---|---|
| | -, , *, , | 0*/ 0 | | 55*/ , | 0*1 - |
| | -, , *, , | 0*/ 4 | | 55*: 2 | 0*0, |
| | -, , *, , | 0*0- | | 55*-3 | 0*00 |
| | -, , *, , | 0*0 | | 54*5/ | 0*/ 3 |
| | -, , *, , | 0*1 2 | | 54*45 | 0*: 4 |
| | -, , *, , | 0*0. | | 54*4/ | 0*/ 3 |
| | 55*30 | 0*/ , | | 54*1 / | 0*: / |
| | 55*03 | 0*/ / | | 54*: 2 | 0*05 |
| | 55*00 | 0*03 | | 53*5. | 0*04 |
| | 55*/ - | 0*/ 3 | | 53*31 | 0*: 5 |

2020

93.57% 3.73 5

54.78%

3.64

5-

4

5- 4

91.00%

100.00%

3.50

18 90.00%

5-2



5Ä ® úÀ ªËúÄG‘† D"D–¿ úÀ Dv a”B$lkòÍ4¡b D.." a”S Tlkð ¬ÌÓ* æ§ ` ` ì¬Ó* à

| | | | | |
|---|---|---|---|---|
| | | | | |
| | 51*15 | /*20 | 50*-. | /*42 |
| | 51*12 | /*12 | 5.*:. | /*1. |
| | 51*-5 | /*1- | 5-*54 | /*2, |
| | 50*05 | /*3- | 5.*:5 | /*41 |
| | 50*00 | /*1. | 5-*23 | /*15 |
| | 5/*3. | /*1, | 5.*-1 | /*13 |
| | 5.*-/ | /*/1 | 5,*01 | /*04 |
| | 5-*42 | /*00 | 50*-5 | /*22 |

2020

5-3 2020

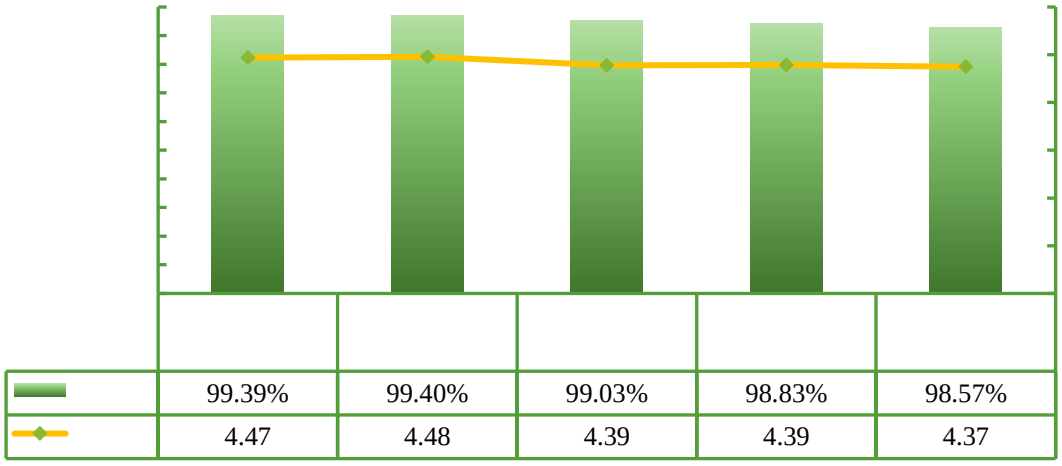
| | | | | | |
|---|---|---|---|---|---|
| | -,,*,, | 0*/, | | 53*.0 | 0*-0 |
| | 55*00 | 0*-4 | | 52*35 | 0*;- |
| | 54*52 | 0*-. | | 52*1- | 0*-, |
| | 54*5, | 0*.. | | 52*0. | 0*;5 |
| | 54*45 | 0*;, | | 52*-3 | 0*;1 |
| | 54*15 | 0*/- | | 51*4/ | 0*.- |
| | 54*/- | 0*-. | | 51*32 | /*54 |
| | 53*42 | 0*-1 | | 51*11 | /*41 |
| | 53*31 | 0*;- | | 51*-4 | /*45 |
| | 53*2. | 0*-, | | 5/*13 | /*41 |

2020 99.39% 4.47

5 99.40%

99.03%

98.83% 98.57% 5-6




5-6 2020

4.20-4.65

4.62 4.57

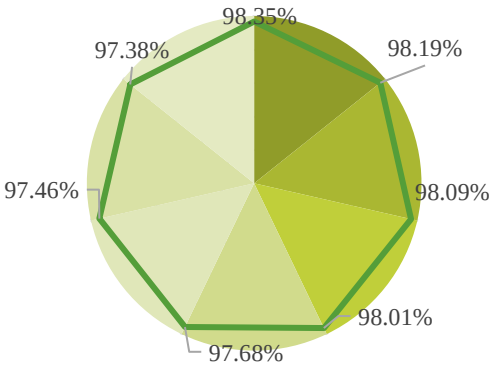
4.60 4.56

5-4

5- 4 2020

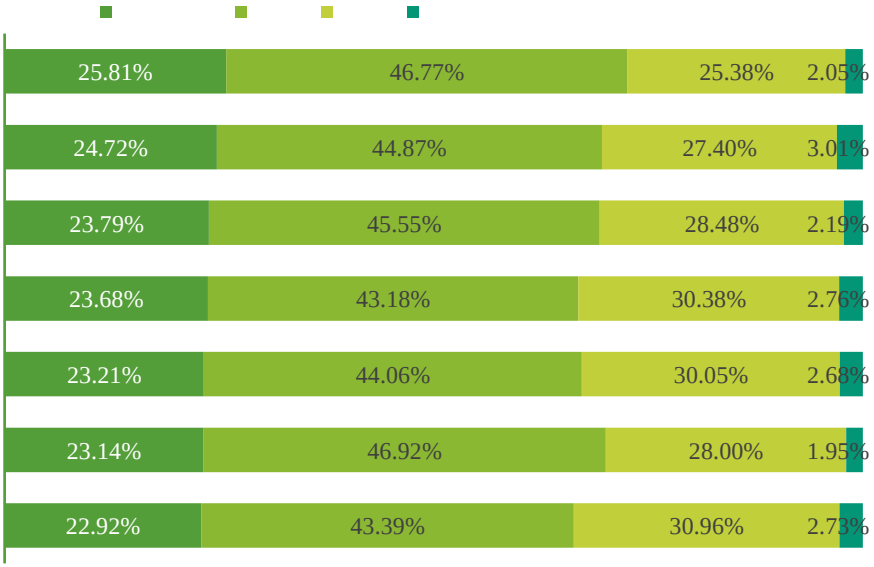
| | | | | | |
|---|---|---|---|---|---|
| | 0*2. | 0*13 | 0*13 | 0*11 | 0*2- |
| | 0*14 | 0*05 | | | |

5-7




5- 7 2020

1)4

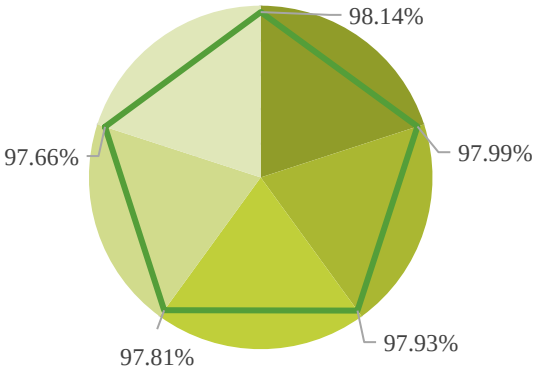



5- 8 2020

/ /

97.00% 98.14%

5-9

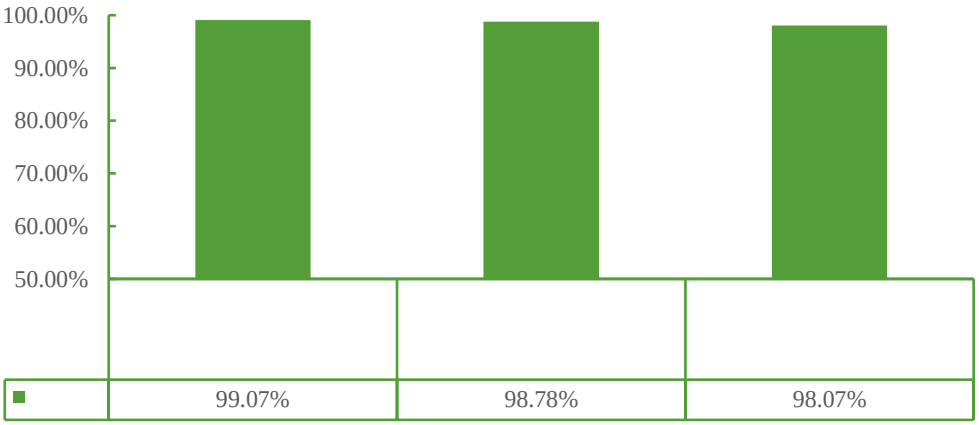



5- 9 2020 /

2020

99.07% 98.78%

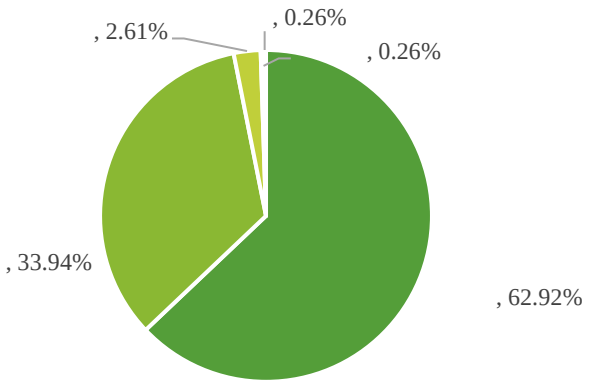
98.07%



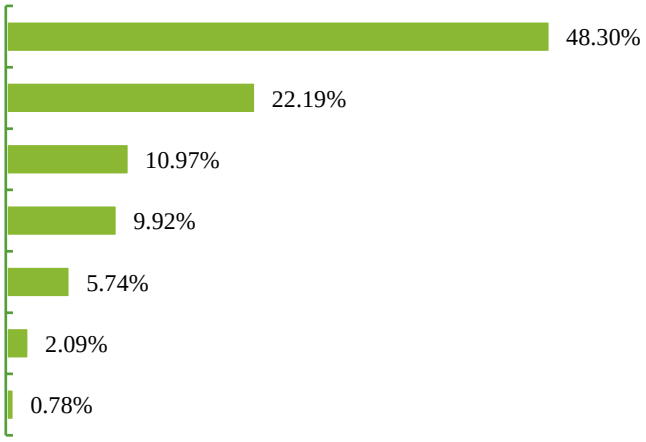

5-10 2020

62.92% 33.94%

5-11 5-12




5- 11

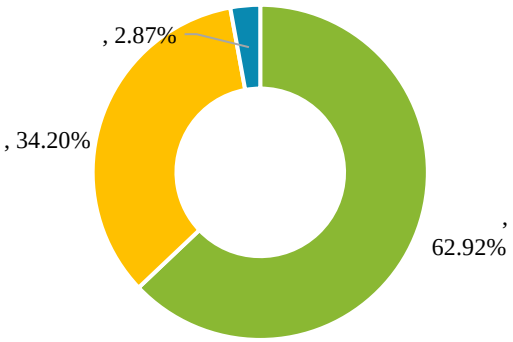



5- 12

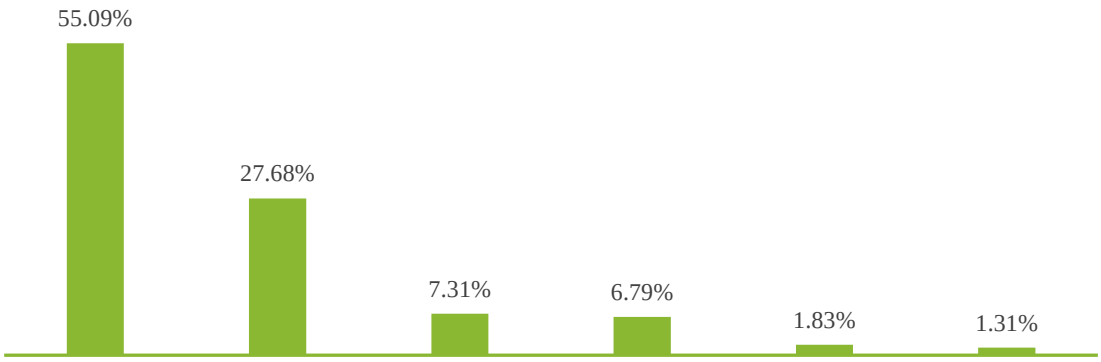
62.92% 34.20%

55.90%

27.68% 5-13 5-14




5- 13




5- 14

- -

1. =

/ 100% 2. =

+ + + +

/5

5- 5 2020

. 0/ 21

. , -5 5 . 15

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-4 153 . 3

. , . ,

0 10/ /

4 2/ ,

MM

543. 0-455

2020 12

16 = ÷ ×100%

2020 12

16

2020 12

16 = / *100%

= / *100%

1 5

1 5

1 5

1-5

1 5

1-5